Quarterly update in second quarter of 2026

JUMP+ Plan

Year 2026 - 2028

ALT TELECOM PUBLIC COMPANY LIMITED

(ALT)

at 30 June 2026

This report was disseminated on 13/08/2026

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JUMP+

ALT TELECOM PUBLIC COMPANY LIMITED

SET

Technology / Information & Communication Technology

CG Report :

SET ESG Ratings: **A**

Anti-Corruption Certification (CAC): **-**

Business Type

ALT operates 3 business groups:1. Digital Infrastructure and Regional Connectivity Hub : Serving as a leading telecommunications hub in Southeast Asia, provides Infrastructure Sharing services such as Submarine Cable Stations , Nationwide Fiber Networks and international gateways and Satellite Ground Stations.2. System Integration and Platform Development : Offers end-to-end system integration and EPC such as The construction of Fiber Network deployment, and ongoing maintenance. Including Platform development to ensure long-term sustainable revenue growth.3. Smart Energy : A leader in smart grid and green energy solutions and provides specialized products and services such as Smart Meters , Smart Energy Infrastructure management and Solar Private PPA.

Financial Statement

Year	2025	2024	2023	2022
Income Statement (MB)				
Revenues	1,542.51	1,292.93	1,491.43	1,171.18
Expenses	1,440.74	1,227.72	1,444.24	1,246.49
Net Profit	81.58	8.14	21.99	-107.86
Balance Sheet (MB)				
Assets	4,303.59	4,224.33	3,630.41	3,024.06
Liabilities	2,617.62	2,604.75	2,017.88	1,436.34
Shareholders' Equity	1,685.85	1,619.41	1,612.32	1,587.50
Cash Flow (MB)				
Operating	386.10	698.14	151.37	292.88
Investing	-184.07	-360.28	-483.46	-398.90
Financing	-158.66	-226.42	153.19	168.51
Financial Ratio				
EPS (Baht)	0.07	0.01	0.02	-0.10
GP Margin (%)	17.23	19.64	15.06	17.60
NP Margin (%)	5.29	0.63	1.47	-9.21
D/E Ratio (Times)	1.55	1.61	1.25	0.90
ROE (%)	4.94	0.50	1.37	-6.57
ROA (%)	3.77	1.80	1.87	-2.93

JUMP+ Plan

Business Plan

Target in 2028

Net Profit	**170.00** million Baht

Strategic Plan	Growth	Profitability & Efficiency	Stability
1. Strategic Plan 1 : Expand the network to cover key strategic locations.	✓		
2. Strategic Plan 2 : Increase Utilization in Existing Network		✓	
3. Strategic Plan 3 : Building a sustainable Ecosystem collaboratively within the ALT group	✓		

Governance Plan

1. Enhancing the competency and performance of the board of directors
2. Enhancing anti-corruption and fraud prevention efforts
3. Formulation of a succession plan for the CEO, executive management, and critical roles
4. Enhancing governance of information security

Climate Action Plan

1. Greenhouse gas inventory (GHG) plan
2. Decarbonization

Quarterly update

Section 1

Business Plan

Quarterly update : Section 1 Business Plan

Target in 2028

Title	Target	Actual Data	
	2028	2025	6M/2026
Net Profit (million Baht)	170.00	81.58	31.41

The company has established three strategic plans to enhance revenue and net profit growth, aiming to achieve the corporate financial targets by 2028.

The company formulates strategic plans by focusing on maximizing the utilization of communication infrastructure resources that have already been completely invested in, in the term of Economies of Scale / Utilization.

Progress description

Net profit in Q2 2025 and for the 6-month period of 2025 was affected by special items. Therefore, if the impact of special items and related taxes is excluded, the adjusted net profit will be presented in the table.

Impact of Special Items	Q2/2569	Q2/2568	Increase (Decrease)		6M/2569	6M/2568	YoY Increase (Decrease)	
on Reported Net Profit	22.40	84.71	(62.32)	-73.6%	31.41	93.56	(62.15)	-66.4%
Adjustment for Special Items ;								
Other Gains (Losses)	-	(69.55)			-	(69.55)		
Related Tax	-	5.54			-	8.09		
Net Profit – After Adjustments	22.40	20.71	1.69	8.1%	31.41	32.10	(0.69)	-2.1%
Net Profit Margin – After Adjustments	5.3%	5.3%			4.1%	4.5%		

Growth plan/Increase business value

Strategic Plan 1 : Expand the network to cover key strategic locations.

- High-security fiber optic network expansion project connecting BKK– EEC (Network expansion)
- Enhancing network interconnection between networks along routes: railways, electric trains, and expressways (Connectivity Improvement)

  -BTS Phloen Chit–Sukhumvit

  -Lumpini Checkpoint – OneBangkok

  -Bang Na Checkpoint – TCCT

  -Bang Pa-in Checkpoint – Chiang Rak – Navanakorn
- Access to DC-DC, CLS-DC
- Network efficiency enhancement (Network Modernizing)

Targets

- **Corporate Financial Targets**

Title	Target			Actual Data	
	2026	2027	2028	2025	6M/2026
Net Profit : Owners Of The Parent (MILLION BAHT)	>=61	>=108	>=170	81.58	31.41

- **Other Targets**

Title	Target			Actual Data	
	2026	2027	2028	2025	6M/2026
Customer Satisfaction	-	-	>=95%	95.23%	Under measurement

Progress description

For other targets, the company will evaluate and measure performance at the end of 2026.

Strategic Initiative

Strategic Initiative : Expand the network to cover key strategic locations.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Network revenue increased by at least 3% from the previous year.	Q2 2026 increased by 19.3% compared to Q2 2025.

Strategic Plan 2 : Increase Utilization in Existing Network

- Expanding customer segments: DataCenter and Hyperscaler
- In collaboration with international partners: Long Haul Cross Country
- Developing public-private projects

-PrivateNetwork : Disaster Recovery, specific missions for government agencies

-Forecast & Data analytic : Advanced Metering Infrastructure (AMI) collects household electricity consumption data to understand demand and provide information for efficient supply management in the electricity system.

-Network as a Service : AMI & Smart Grid, smart electricity grid and water management : forecasting floods, droughts, and efficient water management

Targets

- **Corporate Financial Targets**

Title	Target			Actual Data	
	2026	2027	2028	2025	6M/2026
Gross Profit Margin (%)	>=18%	>=20%	>=23%	17.23	19.6%

- **Other Targets**

Title	Target			Actual Data	
	2026	2027	2028	2025	6M/2026
Number of successful acquisitions of additional customer service contracts valued at over 50 million Baht (Unit: Number of contracts)	-	-	Greater than or equal to 8	5	-
Increase in the number of new innovations or product models (Unit: Cumulative product models as of the measurement year)	-	-	Greater than or equal to 8	4	-

Progress description

For other targets, the company will evaluate and measure performance at the end of 2026.

Strategic Initiative

Strategic Initiative : Enhance network utilization

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Gross profit margin shall be not less than 18% (Common Size)	For the 6-month period of 2026, the company's gross profit margin was 19.6%.

Strategic Plan 3 : Building a sustainable Ecosystem collaboratively within the ALT group

- Enhance Connectivity: Terrestrial, Submarine and Space and network interconnection to support future communications.
- Collaborate with partners to promote customer adoption of Cloud to increase demand for Digital Platforms: Government, AI, and various Data Analytics.
- ASEAN Internet Exchange Platform: Capable of connecting to InterCloud and expanding customer reach across ASEAN.
- Add Application Layer to increase Content and continuous usage.
- Improve and enhance ERP efficiency in various departments such as Accounting, Sales, Legal Contracts, Procurement, and Human Resources.
- Install programs that enhance operational efficiency, including the adoption of AI, to reduce redundant work processes.

Targets

- **Other Targets**

Title	Target			Actual Data	
	2026	2027	2028	2025	6M/2026
Increase customer numbers in ASEAN (Cumulative in target year: country)	>=2	>=6	>=8	0	-
Increase the number of Applications / Platforms for revenue sources (cumulative in target year: count)	>=1	>=2	>=3	0	-

Progress description

For other targets, the company will evaluate and measure performance at the end of 2026.

Strategic Initiative

Strategic Initiative : Building a sustainable Ecosystem collaboratively within the ALT group

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• The number of customers in ASEAN will increase to at least 2 countries by 2026. • The number of revenue-generating applications/platforms will increase by at least one in 2026.	The company is currently implementing a business cooperation project with partners to expand its customer base and products. For other goals, the company will evaluate and measure results at the end of 2026.

Quarterly update

Section 2

Governance Plan

Quarterly update : Section 2 Governance Plan

Board Structure and Qualifications

Enhancing the competency and performance of the board of directors

Basic Objectives

The company arranges for external consultants to assist in defining guidelines and recommending issues for the evaluation of the Board of Directors' performance.

Principles and Concepts

The Board of Directors is a crucial mechanism in good corporate governance, playing a role in setting direction, strategy, and overseeing management to achieve business objectives while also protecting the interests of shareholders and all stakeholder groups. Therefore, the competence and effectiveness of directors in performing their duties are decisive factors for the organization's success.

The evaluation of the Board's performance by independent and expert external consultants is considered a good practice according to international standards, as it provides neutral and constructive perspectives for Board development, leading to long-term improvements in the Board's structure, processes, and working behavior.

In addition to performance evaluation, the continuous development of directors' knowledge and skills is essential because the business environment is changing rapidly, whether due to digital challenges, ESG, new regulations, or emerging risks. Therefore, directors must continuously develop themselves to perform their oversight duties effectively.

Targets

Title	Target			Actual Data	
	2026	2027	2028	Before Project Participation	6M/2026
The company engages external consultants to support the development of the Board's evaluation framework and to provide recommendations for the Board’s performance assessment	In Progress	In Progress	Success	In Progress	In Progress
Enhancing the Board of Directors' performance evaluation process	In progress	In progress	Success	-	In progress

Progress description

Development of guidelines for evaluating and enhancing the potential of the Board of Directors, including the preparation of a Board Skills Matrix and Succession Plan for directors and key executives. The scope and operational guidelines are currently being considered in collaboration with consultants to enhance the effectiveness of corporate governance and ensure continuity in organizational management.

Strategic Initiative

Strategic Initiative 1 : 1. Engage external consultants for board evaluation. Select consultants with expertise in Corporate Governance to define the framework and conduct performance evaluations of the board at both committee and individual levels.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Define qualifications and selection criteria for external consultants • Prepare the scope of work for the board evaluation. • Select and appoint independent external advisors with appropriate expertise.	The Company is currently in the process of selecting and considering external consultants with expertise in Corporate Governance to support the evaluation of the Board of Directors' performance. The defined scope of work encompasses Board Assessment, Board Skills Matrix, and Board development, as well as the establishment of Succession Planning guidelines for directors, the CEO, and key executives. The proposals and scope of services from the consultants are presently under review.

Strategic Initiative 2 : 2. Enhance Board evaluation processes and tools Review and revise the Board evaluation forms to cover key dimensions, including structure, meeting effectiveness, diversity, and engagement.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Study international best practices and standards for board evaluation, such as the CG Code and the ASEAN Corporate Governance Scorecard. • Review and revise faculty-level and individual-level assessment forms. • Define clear Key Performance Indicators (KPIs) for measuring the performance of the board.	The process and evaluation forms for the board of directors are currently being reviewed and improved to encompass key aspects such as structure, meeting effectiveness, roles and responsibilities, diversity, and participation, with the aim of enhancing the efficiency and comprehensiveness of the board evaluation process.

Accountability and Transparency Governance

Enhancing anti-corruption and fraud prevention efforts

Basic Goals

- Anti-corruption policy covering the organization's business activities and anti-corruption practices, approved by the Board of Directors; and the Board of Directors' meeting report on the results of monitoring and evaluating compliance with anti-corruption policies and practices.
- Report on the anti-corruption audit results by the internal control system auditor at least once a year.
- Board of Directors' meeting report reviewing anti-corruption policies and practices at least once a year.
- Received CAC certification from the Thai Institute of Directors Association (Thai IOD) by the year 2028.

Additional Goals

- Require direct business partners (Critical Tier 1) to have anti-corruption policies and to evaluate and monitor their compliance with these policies.

Principles and Concepts

Corruption has impacts at both organizational and national levels. Organizations with corruption will lose trust from investors, customers, partners, and employees, negatively affecting their image, causing financial damage, and degrading the organizational culture.

To ensure transparent and sustainable business operations, the Board of Directors oversees the formulation, monitoring, evaluation, review, and updating of anti-corruption policies corruption consistently, as well as driving an organizational culture committed to ethics and integrity.

Targets

Title	Target			Actual Data	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established an anti-corruption policy and practices.	In Progress	In Progress	Success	In Progress	In Progress
An anti-corruption and anti-bribery policy has been developed to comprehensively cover the organization's business operations,formally approved by the Board of Directors,and supported by clear and practical implementation guidelines	In Progress	In Progress	Success	In Progress	In Progress
The company conducts regular monitoring and evaluation of compliance with its anti-corruption and anti-bribery policy and procedures. Audit results are reported by internal auditors to the Board of Directors at least annually. In the event of any violations,corrective actions and preventive measures are clearly defined to prevent recurrence	In Progress	In Progress	Success	In Progress	In Progress
The company conducts an annual review of its anti-corruption and anti-bribery policy and practices with the Board of Directors	In Progress	In Progress	Success	In Progress	In Progress
Achieve CAC certification from the Thai Institute of Directors (Thai IOD)	In the process of applying for certification.	In the process of applying for certification.	Certified	Signatory	Signatory
Implement and verify that all critical Tier 1 business partners have anti-corruption policies,and ensure that the company actively monitors and assesses business partners' adherence to these policies	In progress	In progress	Success	-	In progress

Progress description

1. The company is in the process of reviewing its information security governance policies and practices to align with the business operating context and ISO/IEC 27001:202 standards.
2. The company is in the process of monitoring and evaluating the performance of its anti-corruption and bribery policies and practices according to the defined plan.
3. The company is in the process of reviewing its anti-corruption and bribery policies to ensure their suitability and alignment with relevant practices.
4. The company has already declared its intention to combat corruption and bribery and is in the process of preparing complete supporting documents and evidence in accordance with the requirements of the CAC project.
5. The company has developed a Supplier Code of Conduct for critical Tier 1 suppliers and is in the process of reviewing and updating its content to align with the requirements and guidelines of the CAC project before communicating and implementing it with relevant suppliers.

Strategic Initiative

Strategic Initiative 1 : 1. Develop and review anti-corruption policies and practices. Establish comprehensive policies and guidelines, ensure communication to all levels of employees, and conduct reviews at least annually.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Establish a written anti-corruption policy covering key content such as organizational commitment, definitions, prohibitions, and penalties. • Develop a Code of Conduct and related practices • Communicate policies to all levels of employees and external parties.	1. The company has publicly declared its intention to combat corruption and currently has an anti-corruption policy in effect. It is currently reviewing and revising the policy to align with the requirements and criteria of the updated Collective Action Coalition Against Corruption (CAC) program. While maintaining the core principles of the original policy, it will incorporate essential elements as per CAC requirements to enhance the effectiveness of the governance system, corruption risk management, and foster an organizational culture committed to transparency, ethics, and conducting business with integrity. 2. The company already has an enforced Code of Conduct (Business Ethics). It is currently reviewing and updating its content to align with the anti-corruption policy, as well as the requirements and guidelines of the updated CAC program. 3. The company is currently reviewing its annual policies and related practices as per its operational plan to ensure they are up-to-date, compliant with relevant laws and regulations, and aligned with good corporate governance practices. This will be followed by communication to directors, executives, employees, and relevant stakeholders.

Strategic Initiative 2 : 2. Obtain CAC certification from Thai IOD. Implement the CAC certification process by self-assessing according to the 71-item assessment form across 7 categories: Risk Assessment, Preventive Measures, HR Policy, Communication, Whistleblowing, and Review.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Study the CAC certification criteria and the 71-item self-assessment form. • Assess the gap (Gap Analysis) between the company's existing systems and CAC criteria. • Develop a gap closure plan and prepare supporting documentation	1. The company has studied the certification criteria of the Thai Private Sector Collective Action Against Corruption (CAC) project, including the 71-item self-assessment form, to serve as a guideline for preparing for certification. 2. The company is currently conducting a Gap Analysis between its existing governance system, policies, procedures, and measures and the requirements of CAC to identify areas for improvement and development to align with the certification criteria. 3. The company is in the process of implementation.

Strategic Initiative 3 : 3. Establish anti-corruption standards for critical suppliers (Critical Tier 1). Develop a Supplier Code of Conduct and a critical supplier assessment process to ensure that the supply chain operates transparently and ethically.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Develop a Supplier Code of Conduct specifying requirements for Tier 1 suppliers to have an anti-corruption policy. • Define the process for risk assessment and partner qualification verification.	1. The company has established a Supplier Code of Conduct and uses it as a guideline for setting business operation standards for critical Tier 1 suppliers. This covers principles of ethics, anti-corruption, legal compliance, human rights, and social and environmental responsibility. Currently, the company is reviewing and revising the content to align with the requirements and guidelines of the CAC project. 2. The company has a process for evaluating and selecting suppliers, including verifying supplier qualifications before registration and during business operations. Currently, the evaluation criteria are under review and revision to encompass assessments of corporate governance, ethics, and corruption risks in accordance with the CAC project guidelines.

Governance of Risk and Management Compliance

Formulation of a succession plan for the CEO, executive management, and critical roles

Fundamental Goals

- Establish policies or succession plans for directors, president, executives, and key personnel. This must include defining qualifications and core competencies, as well as reviewing and updating job descriptions to ensure they are clear, current, and specify the essential core competencies for each position.
- Conduct risk assessment and identify critical roles (Identify Critical Roles & Risks) to categorize and prioritize positions requiring succession plans.
- Identify and assess high-potential individuals within the organization to discover and evaluate internal personnel with the potential to advance to key positions in the future.
- Develop Individual Development Plans (IDPs)
- Monitor the progress of individual development plans and evaluate the overall effectiveness of succession plans, ensuring all personnel in critical positions participate in and complete essential training/skill development.

- Announce or communicate to employees the importance of succession plans and foster a culture of continuous development throughout the organization.

Additional Goals

- Establish a framework for enhancing strategic succession plans that are modern, diverse, comprehensive, and sustainable.

Principles and Concepts

In an era of rapid business environment changes, human resources have become the most critical success factor, serving as the primary driver that enables organizations to respond to change, foster innovation, and maintain a competitive advantage.
Personnel risk governance is a critical mission that companies cannot overlook, as a lack of effective succession planning can lead to a loss of continuity, disruption of critical processes, or even missed business opportunities.
Current succession plans must cover senior executives and personnel in key strategic positions to ensure the organization's long-term continuity and competitiveness.

Targets

Title	Target			Actual Data	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established a succession plan for the President & CEO,senior executives,and key position holders.	In Progress	In Progress	Success	In Progress	In Progress
Risk assessment and identification of critical roles to categorize and prioritize positions requiring succession plans.	In Progress	In Progress	Success	In Progress	In Progress
Define core qualifications and competencies by regularly reviewing and updating job descriptions to ensure clarity and relevance,and specifying essential competencies for each position.	In Progress	In Progress	Success	In Progress	In Progress
Identification and assessment of high-potential employees for future key roles.	In Progress	In Progress	Success	In Progress	In Progress
Development of Individual Development Plans	In Progress	In Progress	Success	In Progress	In Progress
Monitor IDP progress and evaluate the overall effectiveness of the succession plan,ensuring key role incumbents participate in and complete essential training and skill development.	In Progress	In Progress	Success	In Progress	In Progress
Effectively communicate the value of the succession plan to employees and encourage a culture of continuous learning across the company.	In Progress	In Progress	Success	In Progress	In Progress
Establish a Diversity and Inclusion (D&I) policy in succession planning.	In progress	In progress	Success	-	In progress

Progress description

The company defines and reviews job descriptions (JDs) to keep them current, specifying the core competencies required for each position. It also develops Individual Development Plans (IDPs) and has a system for evaluating high-potential personnel to prepare them for advancement to key positions in the future.

Strategic Initiative

Strategic Initiative 1 : 1. Analyze Key Positions and Develop Succession Plans Assess risks and identify key positions, and develop comprehensive succession plans for key personnel.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Identify key positions and develop a Risk Matrix for each position. • Develop Job Descriptions and Competency Models for all key positions.	The Company has developed an operational plan to enhance the evaluation processes and tools for the Board of Directors and is currently in the process of selecting an external consultant with expertise in Corporate Governance to implement the defined plan.

Strategic Initiative 2 : 2. Personnel Development and IDP Tracking Individual development plans are formulated, and various development activities are conducted, with systematic progress monitoring.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Conduct a Gap Analysis comparing current capabilities with the requirements of the target position. • Define development activities, such as On-the-Job Training, Stretch Assignment, Mentoring	IDPs for each key position have been prepared.

Strategic Initiative 3 : 3. Establish D&I policies and metrics in succession planning. Create a diversity policy framework within the succession process, identify measurable metrics, and report to the board regularly.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Analyze the Diversity Gap in the current succession list. • Develop a D&I Succession policy and set measurable representation targets. • Establish a Dashboard for monitoring D&I indicators in the succession plan.	The company has established a D&I policy framework and indicators, including developing a Dashboard for monitoring progress in the succession plan.

Enhancing governance of information security

Fundamental Objectives

- Ensure the establishment of clear and written information technology security policies and guidelines, which must include concrete guidelines for improvement and development, approved by the Board of Directors.
- Ensure an assessment is conducted by independent external auditors to audit information security (Cybersecurity).

Additional Objectives

- Ensure cybersecurity testing is conducted at least every 3 years.

Principles and Concepts

Information security auditing is a critical process for protecting data and reducing the risks to information systems from cyber threats such as Malware, Phishing, Ransomware, DDoS Attack, Social Engineering, and Insider Threat.

In addition to auditing, which assesses policy compliance, true strengthening also requires proactive testing (Penetration Testing) to identify technical vulnerabilities and lead to improvements before actual damage occurs. The Board of Directors and management have prioritized and overseen the conduct of assessments by expert and independent external auditors in accordance with international standards.

Targets

Title	Target			Actual Data	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established policies and guidelines for information security governance.	In Progress	In Progress	Success	In Progress	In Progress
The company has developed a clear,documented IT security policy and guidelines,which have been approved by the Board of Directors.	In Progress	In Progress	Success	In Progress	In Progress
Information cybersecurity undergoes evaluation by an independent external auditor,accompanied by clear and actionable improvement and development strategies	In Progress	In Progress	Success	In Progress	In Progress
All employees undergo training,communication,and understanding assessments to enhance awareness of IT security.	In Progress	In Progress	Success	In Progress	In Progress
Conduct cybersecurity penetration testing at least once every three years.	In progress	In progress	Success	-	In progress

Progress description

1. The company is in the process of reviewing information security governance policies and practices to enhance data security management in accordance with international standards.
2. The company is in the process of reviewing information technology security policies and practices to establish appropriate control measures and operational guidelines for the organization.
3. The company is in the process of developing an information security management system and plans to undergo assessment by external auditors once the system is ready.
4. The company is in the process of developing curricula, communication plans, and data security awareness programs, including training and assessment of understanding for employees at all levels.
5. The company is in the process of preparing a plan for information system security testing (Cybersecurity Penetration Testing) to be conducted according to the organization's appropriate timeline.

Strategic Initiative

Strategic Initiative 1 : 1. Develop IT Security Policy and Cybersecurity Governance Structure Develop comprehensive policies, approved by the board of directors, and establish a clear responsibility structure.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Drafting an IT Security Policy covering Confidentiality, Integrity, Availability • Define Cybersecurity roles and responsibilities within the organization. • Present and seek approval from the Board of Directors (by 2026)	The Company is currently reviewing the draft Information Security Policy to align with the business context and the requirements of ISO/IEC 27001:2022, covering information security management, data protection, risk management, and compliance with relevant laws. Upon completion of the review, the Company will propose it to the management for consideration and approval, promulgate it, and communicate it to employees and relevant stakeholders for their acknowledgment, to serve as a guideline for the organization's operations.

Strategic Initiative 2 : 2. Conduct a Cybersecurity audit by an independent external auditor. Engage independent experts to perform a Cybersecurity audit in accordance with ISO 27001 or NIST CSF frameworks, and prepare a development plan based on the audit findings.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Study the standard framework and select independent auditors. • Define the scope of the audit to cover critical systems.	The company has selected independent and qualified auditors and defined the scope of assessment to cover the company's information security management system, in order to evaluate compliance with the requirements of ISO/IEC 27001:2022 standard and assess the effectiveness of system implementation.

Strategic Initiative 3 : 3. Employee Training and Phishing Assessment. Implement a Security Awareness Training program for all employees, and assess their understanding through Phishing Simulation.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Design a Security Awareness Training course covering key threats.	Meetings have been held and the approach confirmed. It is currently under consideration.

Strategic Initiative 4 : 4. Penetration Testing (Additional Objective) Penetration testing shall be conducted by independent experts, covering critical information systems and infrastructure, at least every 3 years.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Define the scope of systems to be tested and select penetration testing specialists. • Plan and define testing scope	The scope has been defined and is currently under review in a meeting.

Quarterly update

Section 3

Climate Plan

Quarterly update : Section 3 Climate Plan

Greenhouse gas inventory (GHG) plan

The Company has published a Greenhouse Gas (GHG) emissions report

URL Link to the Document : https://drive.google.com/file/d/1q76tM4oQuM-D_t3zoeRjupKVWXUdhRdd/view?usp=sharing

The company recognizes the risks and opportunities arising from climate change, which could impact business operations, supply chains, and long-term stakeholder expectations. Therefore, a Climate Action plan has been established under the Jump+ project to systematically enhance greenhouse gas management and strengthen organizational sustainability.

The company has prepared a greenhouse gas inventory covering Scope 1 (organizational fuel consumption), Scope 2 (electricity consumption), and Scope 3 (travel, transportation, and suppliers). A clear base year has been established, and progress can be continuously monitored under a 3-year plan (2026–2028). The company aims to reduce greenhouse gas emissions in Scope 1, Scope 2, and Scope 3 by no less than 20% compared to the base year to achieve this target.

The company has implemented comprehensive key measures, such as enhancing energy and fuel efficiency, installing renewable energy generation systems, particularly the installation of rooftop solar power generation systems (Solar Rooftop), installing solar power generation systems for network stations (Nodes) and on the rooftops of office building parking areas, as well as implementing projects under T-VER, along with the installation of electric vehicle charging stations (EV Charging Station) to support the use of clean energy and reduce greenhouse gas emissions.

Furthermore, the company promotes the use of electric vehicles (EVs) for both internal operations and employee use, coupled with efficient logistics management and driving the Supplier Climate Commitment to ensure partners conduct business in alignment with climate goals. The plan includes a clear governance system, with the appointment of a Climate Action working group to oversee, monitor, and report results to management quarterly. Additionally, a Greenhouse Gas (GHG) Inventory is prepared and regularly verified by external agencies to ensure operations align with established targets. The implementation of this Climate Action plan not only aims to reduce environmental impact but also enhances competitiveness, mitigates regulatory risks, and supports the organization's long-term sustainable growth.

Targets

Title	Target			Actual Data
	2026	2027	2028	6M/2026
GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions)	Success	Success	Success	In Progress

Progress description

The company is currently collecting and verifying Greenhouse Gas Emissions data, comprehensively covering Scope 1, Scope 2, and Scope 3 across all operational processes of the organization. This involves coordinating with relevant departments to collect activity data from both direct and indirect sources of greenhouse gas emissions, as well as relevant data throughout the value chain.

The objective of this operation is to ensure that the data is complete, accurate, and traceable before being used to calculate greenhouse gas emissions, prepare the organization's Greenhouse Gas (GHG) Inventory, and serve as baseline data for establishing greenhouse gas reduction measures. This also supports the disclosure of sustainability information and assessments according to relevant standards or requirements in the future.

Decarbonization

The company recognizes the risks and opportunities arising from climate change, which could impact business operations, supply chains, and long-term stakeholder expectations. Therefore, a Climate Action plan has been established under the Jump+ project to systematically enhance greenhouse gas management and strengthen organizational sustainability.

The company has prepared a greenhouse gas inventory covering Scope 1 (organizational fuel consumption), Scope 2 (electricity consumption), and Scope 3 (travel, transportation, and suppliers). A clear base year has been established, and progress can be continuously monitored under a 3-year plan (2026–2028). The company aims to reduce greenhouse gas emissions in Scope 1, Scope 2, and Scope 3 by no less than 20% compared to the base year to achieve this target.

The company has implemented comprehensive key measures, such as enhancing energy and fuel efficiency, installing renewable energy generation systems, particularly the installation of rooftop solar power generation systems (Solar Rooftop), installing solar power generation systems for network stations (Nodes) and on the rooftops of office building parking areas, as well as implementing projects under T-VER, along with the installation of electric vehicle charging stations (EV Charging Station) to support the use of clean energy and reduce greenhouse gas emissions.

Furthermore, the company promotes the use of electric vehicles (EVs) for both internal operations and employee use, coupled with efficient logistics management and driving the Supplier Climate Commitment to ensure partners conduct business in alignment with climate goals. The plan includes a clear governance system, with the appointment of a Climate Action working group to oversee, monitor, and report results to management quarterly. Additionally, a Greenhouse Gas (GHG) Inventory is prepared and regularly verified by external agencies to ensure operations align with established targets. The implementation of this Climate Action plan not only aims to reduce environmental impact but also enhances competitiveness, mitigates regulatory risks, and supports the organization's long-term sustainable growth.

Develop a preliminary Action Plan, specifying key details such as objectives, responsible parties, estimated budget, an operational plan for T-VER project registration, and key performance indicators (KPIs). This plan shall also be integrated into the organization's annual budgeting process. The action plan encompasses the implementation of significant projects, including the installation of rooftop solar power generation systems (Solar Rooftop), solar power generation systems for network stations (Nodes), and electric vehicle (EV) charging stations within the organization's premises, as well as promoting the use of electric vehicles (EVs) for employees and company operations, all aimed at supporting sustainable business practices and reducing environmental impact.

Targets

Set appropriate and measurable targets for reducing greenhouse gas emissions, considering the operational scope, business environment, and resource availability, to ensure efficient and continuous operations.

Title	GHG emissions in the base year (tCO_2e)	Target for reducing GHG emissions compared with the base year (% Reduction)			Actual Greenhouse Gas Emission (% Reduction)
	2023	2026	2027	2028	6M/2026
Amount of greenhouse gas emission reduction	1,026	>=8%	>=15%	>=20%	In progress

Strategic Initiative

Strategic Initiative : 1. Establishment of Greenhouse Gas Reduction Measures and Action Plans Identify greenhouse gas reduction measures appropriate for the organizational context, prioritize them based on established principles, and include clear KPIs, responsible parties, budget, and timelines.

Status ● On track

Year	Expected Outcomes	Actual Data
2026	• Prepare a comprehensive Greenhouse Gas (GHG) Inventory for Scope 1 and 2 for all business units through the SETCarbon system. • Design and implement measures to achieve established goals. • Develop a preliminary Action Plan, specifying key details such as objectives, responsible parties, estimated budget, an operational plan for T-VER project registration, and key performance indicators (KPIs). This plan shall also be integrated into the organization's annual budgeting process. The action plan encompasses the implementation of significant projects, including the installation of rooftop solar power generation systems (Solar Rooftop), solar power generation systems for network stations (Nodes), and electric vehicle (EV) charging stations within the organization's premises, as well as promoting the use of electric vehicles (EVs) for employees and company operations, all aimed at supporting sustainable business practices and reducing environmental impact.	1. Collection of Greenhouse Gas Emissions Data (Scope 1, Scope 2, and Scope 3) The company has already collected Greenhouse Gas Emissions data covering Scope 1, Scope 2, and Scope 3. Currently, it is in the process of expanding the scope of data collection to cover all activities and operational processes of the organization, including related activities throughout the Value Chain, to ensure that the data is complete, accurate, traceable, and effectively supports the preparation of the organization's Greenhouse Gas Inventory (GHG Inventory). 2. Development of a Roadmap for Greenhouse Gas Emission Reduction The company has developed a roadmap for greenhouse gas management operations to support the achievement of the organization's set greenhouse gas emission reduction targets. This roadmap covers target setting, operational timelines, project implementation guidelines, and performance monitoring, to ensure continuous operations and tangible performance evaluation. 3. Operational Plan and Activities Supporting Greenhouse Gas Reduction The company has developed an operational plan, clearly defining the details of each activity, responsible parties, and implementation timelines, to drive the reduction of greenhouse gas emissions according to the set targets. Currently, various

Year	Expected Outcomes	Actual Data
		activities supporting greenhouse gas reduction are underway. One significant activity is the installation of electric vehicle (EV) charging stations within the office to promote the use of electric vehicles, reduce fossil fuel consumption, and support the transition to environmentally friendly and low-carbon business operations.

Quarterly update

Attachment

Quarterly update : Attachment

JUMP+ Plan

URL Link to the Document : https://jumpplusmedia-setlink.setgroup.or.th/planSubmission/ALT0_JUMP%2B_Plan_Year_2026-2028_EN.pdf