



Quarterly update in second quarter of 2026

JUMP+ Plan

Year 2026 - 2028



Masstec Link Public Company Limited

(MASTEC)

at 30 June 2026

This report was disseminated on 17/08/2026

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SET	CG Report : -
Industrials / Industrial Materials & Machinery	SET ESG Ratings: -
	Anti-Corruption Certification (CAC): -

Business Type

Imports and procures engineering products for sale, consisting of 3 product groups: 1) HVAC and sanitation system products, 2) fire protection and safety products, 3) products and innovations for energy and environmental conservation including consultant, offering solutions and providing engineering services.

Financial Statement					JUMP+ Plan			
Year	2025	2024	-	-	Business Plan			
Income Statement (MB)					Target in 2028			
Revenues	862.75	940.31	N/A	N/A	Net Profit	158.00 Million Baht		
Expenses	823.81	875.85	N/A	N/A	Strategic Plan	Growth	Profitability & Efficiency	Stability
Net Profit	22.89	41.92	N/A	N/A				
Balance Sheet (MB)					1. Strategic Plan : Organizational Growth and Sustainability Strategy			
Assets	844.97	772.88	N/A	N/A		✓	✓	✓
Liabilities	442.81	494.14	N/A	N/A	Governance Plan			
Shareholders' Equity	402.15	278.74	N/A	N/A	1. Enhancing anti-corruption and fraud prevention efforts			
Cash Flow (MB)					2. Enhancing whistleblowing mechanisms			
Operating	12.54	116.54	N/A	N/A	3. Enhancing the prevention of insider information			
Investing	-61.97	-4.13	N/A	N/A	4. Formulation of a succession plan for the CEO, executive management, and critical roles			
Financing	59.20	-100.52	N/A	N/A	5. Enhancing governance of information security			
Financial Ratio					Climate Action Plan			
EPS (Baht)	0.10	0.20	N/A	N/A	1. Greenhouse gas inventory (GHG) plan			
GP Margin (%)	28.37	28.29	N/A	N/A				
NP Margin (%)	2.65	4.46	N/A	N/A				
D/E Ratio (Times)	1.10	1.77	N/A	N/A				
ROE (%)	6.72	15.04	N/A	N/A				
ROA (%)	5.07	8.72	N/A	N/A				

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Quarterly update

Section 1

Business Plan

Quarterly update : Section 1 Business Plan

Target in 2028

Title	Target	Actual Result	
	2028	2025	6M/2026
Net Profit (Million Baht)	158.00	22.89	33.44

The Company aims to strengthen its core business in 1) the air conditioning and sanitation product group, and 2) the fire protection and safety product group. While advancing new growth opportunities through the development of 3) products and innovations in energy conservation and environmental solutions, which will serve as the Company’s New S-Curve in the future. At the same time, the Company will expand its investments into new businesses to reinforce long-term organizational strength and sustainability, and to diversify risks through mergers and acquisitions scheme (M&A).

Growth plan/Increase business value

Strategic Plan : Organizational Growth and Sustainability Strategy

The Company has established a three-phase growth plan, focusing on strengthening its core businesses while creating new growth opportunities in energy conservation and environmental solutions. In parallel, the Company will seek investment opportunities in high-potential businesses to diversify business risks and support long-term growth.

- **Phase 1: Strengthening the Core Business :** Aims to strengten the Core Business by leveraging cross-sell and up-sell opportunities across product groups, while increasing penetration in industrial estates and the government sector. At the same time, the Company will develop solutions and innovations to enhance the value of its products and services, promote clean energy initiatives, and begin developing energy business models, such as Power Purchase Agreement (PPA) projects, to create new growth opportunities in the future.
- **Phase 2: Expanding into Energy and Service Business Models :** Develop energy business models, such as Energy Service Company (ESCO), alongside financial solutions to generate long-term recurring income. In addition, the Company will expand its strategic partner network and increase access to new markets.
- **Phase 3: Advancing to an Energy Solution Provider:** Develop its energy and environmental innovation businesses to become one of its core businesses through the development of its own brand, as well as expanding its presence in both domestic and international markets.

Targets

• Corporate Financial Targets

Title	Target			Actual Result	
	2026	2027	2028	2025	6M/2026
Revenue From Operations (MILLION BAHT)	1338	1800	2270	859.02	529.76
Revenue Growth (%) YoY Growth Rate	56	35	26	-8.25	33.93
Net Profit : Owners Of The Parent (MILLION BAHT)	93	126	158	22.89	33.44
Net Profit Growth (%) YoY Growth Rate	295	35	25	-45.40	525.99
Net Profit Margin (%)	7	7	7	2.65	6.30

Strategic Initiative

Strategic Initiative : Organizational Growth and Sustainability Strategy

Status ● On track

Year	Expected Outcomes	Actual Result
2026	1. Maximize Existing Base – Increasing Value from the Existing Customer Base: The Company focuses on increasing sales value from its existing customer base by implementing cross-sell and up-sell strategies to expand customers need of additional services and products. This approach helps increase revenue per customer and strengthen long-term business relationships. 2.IP & Innovation – Development of Innovation and Intellectual Property: The Company places importance on developing new technologies and innovations, while also pursuing patent registrations and intellectual property protection to create competitive advantages and enhance the potential for developing future products and services. 3.Market Penetration – Proactive Market Expansion: The Company plans to expand its market proactively by targeting customers in industrial estates and government agencies. 4. Green Energy Initiative – Investment in Clean Energy: The Company plans to initiate Power Purchase Agreement (PPA) projects in clean energy, also investment in energy management project such as solar energy and district cooling systems, with the objective of evolving its role from a service provider to an energy investor, thereby creating long-term revenue streams and supporting sustainable business development. In addition, the Company will implement proactive marketing strategies by offering customers the opportunity to test the systems through the Company’s demo equipment, allowing them to experience the actual performance of the solutions before making an investment decision. The Company will also provide energy consulting and	1. Maximize Existing Base The company has signed a strategic cooperation agreement with Honeywell, a global technology leader in Building Management Systems (BMS) and energy management, to offer Integrated Building & Infrastructure Solutions to the company's existing customer base (such as office buildings, industrial plants, hospitals, and Data Centers) through cross-selling and up-selling smart building engineering systems and energy conservation. This helps increase sales value per customer and build long-term business relationships. 2. IP & Innovation • Intellectual Property Protection: Received a petty patent from the Department of Intellectual Property (on June 26, 2025) for a water treatment system product, which is a smart IoT Controller device designed to control water quality in cooling towers and swimming pools, supporting commands via mobile application/computer and data logging to analyze performance. • Scientific Verification (R&D Verification): Submitted research and development result reports to the Energy Engineering Institute, Kasetsart University, to audit and certify energy-saving and cost-reduction results leading to building customer confidence in usage decisions. 3. Market Penetration • Industrial Sector: The company has begun penetrating target groups in industrial estate areas by assigning sales teams and engineers to visit sites to present solutions (pitching) and negotiate business with manufacturing plants to showcase

Year	Expected Outcomes	Actual Result
	appropriate energy management services, which will help build customer confidence and increase opportunities to expand the customer base in the long term. • 5. Digital System Phase 1: The Company plans to study the suitability of organizational management systems and define the scope of system usage aligned with the Company’s business processes. This includes the selection and appointment of service providers for ERP (Enterprise Resource Planning) and CRM (Customer Relationship Management) systems to establish the foundation for developing both front-office and back-office management systems within the organization. • 6. M&A Study and Execution – Study and Implementation of Mergers and/or Acquisitions: The Company plans to strengthen its long-term resilience and sustainability and diversify business risks through mergers and acquisitions (M&A) scheme. This will be pursued after conducting studies, analyses, and reaching clear conclusions regarding the suitability and potential of the investment. • Expected Outcome: The Company aims to establish a stable and sustainable revenue structure by increasing the proportion of recurring income to ensure greater clarity and continuity. This will be supported by maintaining a strong and consistent project pipeline over the long term. In addition, the Company intends to generate revenue from new business areas to enhance growth potential and diversify the Company’s revenue structure in the future.	company technology that addresses cost reduction and efficiency enhancement, serving as opening channels to build a new industrial customer base. • Government Sector: The company is in the advanced preparation stage (Pre-bidding Preparation) by establishing a working team to study and analyze the Terms of Reference (TOR) of government projects matching the company's expertise to prepare for participating in project biddings (e-Bidding) in the near future. • In addition, the Company has established Mastec Smart Utility Co., Ltd. on July 9,2026 to enhance its business capabilities and expand its capacity to support the Company's future business growth by participating in project bidding, tendering, and price proposals, and/or conducting business in collaboration with individuals, companies, or business partners with expertise and experience in project procurement and participation in both public and private sector tenders, thereby significantly increasing its business opportunities. 4. Green Energy Initiative The company is currently developing and driving a Green Energy Initiative to expand clean energy business opportunities and support sustainable business practices, conducting feasibility studies and selecting projects with investment potential to generate future returns. 5. Digital System Phase 1 The company is in the process of selecting service providers for Enterprise Resource Planning (ERP) and Customer Relationship Management (CRM) systems to enhance internal management efficiency, increase operational effectiveness, and support long-term business growth. 6. M&A Study and Execution The company is studying the feasibility of investing in and executing mergers and acquisitions (Merger & Acquisition: M&A), focusing on businesses with the potential to create synergies with the core business, foster further growth, and generate added value for the company in the long term.

Quarterly update
Section 2
Governance Plan

Quarterly update : Section 2 Governance Plan

Accountability and Transparency Governance

Enhancing anti-corruption and fraud prevention efforts

The Company intends to enhance corporate governance to ensure transparency and accountability, and establish a systematic organizational culture of anti-corruption to strengthen confidence among investors and the Company’s stakeholders. The Company is committed to creating an environment that supports sustainable development and contributes to strengthening transparency in the business sector.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established an anti-corruption policy and practices.	In Progress	Success	Success	In Progress	In Progress
An anti-corruption and anti-bribery policy has been developed to comprehensively cover the organization's business operations,formally approved by the Board of Directors,and supported by clear and practical implementation guidelines	-	-	-	Complete	Success
The company conducts regular monitoring and evaluation of compliance with its anti-corruption and anti-bribery policy and procedures. Audit results are reported by internal auditors to the Board of Directors at least annually. In the event of any violations,corrective actions and preventive measures are clearly defined to prevent recurrence	In Progress	Success	Success	In Progress	In Progress
The company conducts an annual review of its anti-corruption and anti-bribery policy and practices with the Board of Directors	In Progress	Success	Success	In Progress	Success
Achieve CAC certification from the Thai Institute of Directors (Thai IOD)	Signatory	In the process of applying for certification.	Certified	Not Started	Not Started
Implement and verify that all critical Tier 1 business partners have anti-corruption policies,and ensure that the company actively monitors and assesses business partners’ adherence to these policies	Establish a Supplier Code of Conduct and develop a governance framework and	Monitor and evaluate suppliers’ policy development by Implement a Self-	Assess and verify compliance to ensure that at least 70% of main suppliers	-	The Board of Directors' Meeting No. 4/2026, held on August 13,2026 approved the

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
	communicate policies and guidelines to Critical Tier 1 suppliers.	Assessment process for suppliers.	(Critical Tier 1) have policies and practices aligned with the Company’s standards.		Supplier Code of Conduct. The Company is currently in the process of communicating the Company's policies and guidelines to each supplier.

Strategic Initiative

Strategic Initiative 1 : Anti-Corruption Framework

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	- Review and approve the anti-corruption policy by the Board of Directors - Communicate and raise awareness of the policy and practices among executives and employees throughout the organization	The Board of Directors Meeting No. 1/2026, held on Febuary 26,2026, reviewed and resolved to approve the Anti-Corruption Policy and Guidelines. Following the approval, the Company communicated the policy and guidelines to executives and employees at all levels for their acknowledgement, as well as organized a training session on June 23, 2026 to enhance knowledge, understanding, and awareness regarding fraud and corruption prevention and anti-corruption.

Strategic Initiative 2 : CAC Certification

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	- Conduct a gap analysis based on the CAC criteria (71 items) - Prepare and assess the relevant internal control systems - Declaration of Intent to participate in CAC	The Company is currently conducting a self-assessment (Gap Analysis) and has established a plan for an assessment to be conducted by an outsourced Internal Control reviewer.

Strategic Initiative 3 : Establishing a Governance Framework and Requiring Critical Tier 1 Partners to Have an Anti-Corruption Policy

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	- Develop a Supplier Code of Conduct database - Establish criteria for selecting key partners and require Critical	The Board of Directors Meeting No. 4/2026 , held on August 13,2026,resolved to approve the Supplier Code of Conduct

Year	Expected Outcomes	Actual Result
	Tier 1 partners to have anti-corruption policies and practices	to serve as guidelines for suppliers in conducting business ethically, transparently, and with environmental, social, and governance (ESG) responsibility. At the same time, the Company established criteria for selecting and identifying Critical Suppliers to elevate supplier relationship management, supply chain risk management, and sustainable business operations. • The Company has established a Supplier Database and categorized suppliers according to the definitions and criteria specified by the Company to ensure efficient supplier management in alignment with the level of importance of each supplier group.

Enhancing whistleblowing mechanisms

The Company aims to enhance its whistleblowing system to ensure it is easily accessible, secure, and systematically traceable, enabling all parties to effectively participate in corporate governance and ensuring that stakeholders have confidence in reporting or raising complaints regarding behaviors that violate laws, regulations, rules, or the Company’s code of conduct.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established a whistleblowing policy and procedures for reporting misconduct.	In Progress	Success	Success	In Progress	In Progress
The company has established a formal,written whistleblowing policy and procedures,which have been approved by the Board of Directors	-	-	-	Complete	Success
Appointment of an impartial recipient for whistleblowing reports.	Success	Success	Success	In Progress	Success
All complaints are thoroughly investigated,and outcomes are reported to the Board in a timely manner,with appropriate corrective and preventive actions in cases of confirmed misconduct to avoid recurrence.	In Progress	Success	Success	In Progress	In Progress
The whistleblowing policy and procedures reviewed by the Board of Directors at least annually.	Success	Success	Success	In Progress	Success
Reduce the complaint resolution time.	In Progress	In Progress	Ensure that all complaints are investigated within 30 days.	-	Currently, there are no complaints. In this regard, the Executive Committee

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
					has established a work manual related to complaint management, which enables the Company to manage complaints within 30 days in accordance with the plan.

Strategic Initiative

Strategic Initiative : Enhance the whistleblowing of misconduct process.

Status ● On track

Year	Expected Outcomes	Actual Result
2026	- Review the Whistleblowing Policy and Guidelines. - Provide training for all employees on the Whistleblowing Policy and Guidelines. - Report a summary of complaints to the Board of Directors at least once a year.	- At the Board of Directors' Meeting No. 4/2026, held on August 13,2026, the Board reviewed and approved the Whistleblowing Policy and Guidelines. - Following the approval, the Company communicated the policy and guidelines to all directors, executives, and employees, and organized a training session for all employees on June 23, 2026 to enhance their understanding of the whistleblowing channels, whistleblower protection measures, and the Company's complaint receipt and handling procedures. - At present, the Company has not received any complaints through the designated complaint channels. The Company has established formal complaint management procedures and requires a summary of complaints received to be reported to the Board of Directors at least once a year.

Enhancing the prevention of insider information

The Company aims to enhance transparency, fairness, and confidence in the capital market by establishing a plan to strengthen measures for the prevention of insider trading. This is to prevent directors, executives, and employees from using insider information (Insider Information) for personal benefit or in a manner that may cause damage to shareholders and stakeholders. The plan focuses on establishing standards for information control, raising awareness, and implementing systematic monitoring to ensure that the Company’s operations are aligned with the principles of good corporate governance.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established a policy and procedures to prevent the misuse of insider information.	In Progress	Success	Success	In Progress	In Progress
A Board-approved written policy on insider information prevention has been clearly defined and implemented	-	-	-	Complete	Success
A structured process is implemented to regularly monitor and review compliance with the insider trading prevention policy,with audits conducted at least annually.	Success	Success	Success	In Progress	Success
The implementation of the insider information prevention policy is reviewed and reported to the Board of Directors at least annually. If any violations are detected,corrective actions and preventive measures are clearly outlined to prevent recurrence	In Progress	Success	Success	In Progress	In Progress
Internally disclose,on a per-transaction basis,the list of individuals who have access to inside information regarding any transaction that may affect the company’s stock price and investor decisions.	In Progress	In Progress	Success	-	the Company has prepared an Insider List and announced it internally. The Company has also established a requirement to review and update the information in such list on a monthly basis.

Strategic Initiative

Strategic Initiative 1 : Plan to Enhance Measures for Preventing the Use of Inside Information

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	Review and monitor compliance with the policy on the prevention of inside information misuse, and report the results to the Board of Directors at least once a year. The Company will also communicate and raise awareness among relevant personnel.	At the Board of Directors’ Meeting No. 1/2026, held on Febuary 26,2026, the Board reviewed and monitored compliance with the Insider Information Prevention Policy to

Year	Expected Outcomes	Actual Result
		ensure that the Company’s operations comply with applicable laws, regulations, and good corporate governance principles. • The Company communicated and raised awareness regarding the Insider Information Prevention Policy among directors, executives, and relevant personnel, including organizing a training session on June 23, 2026 to enhance knowledge and understanding of duties, responsibilities, and guidelines for preventing the use of insider information for improper personal benefit.

Strategic Initiative 2 : Disclosure of Persons Involved with Inside Information in Securities Transactions

Status On track		
Year	Expected Outcomes	Actual Result
2026	• Establish a policy and practices on securities trading, prepare a list of persons involved with inside information, and maintain records acknowledging the practices.	• At the Board of Directors’ Meeting No. 1/2026 held on 26 February 2026, the Board reviewed and approved the Inside Information Policy. • In addition, the Company has prepared an Insider List and announced it internally. The Company has also established a requirement to review and update the information in such list on a monthly basis.

Governance of Risk and Management Compliance

Formulation of a succession plan for the CEO, executive management, and critical roles

The Company establishes a succession plan for the Managing Director, executives, and key personnel to prepare high-potential employees to assume critical roles when needed, ensuring continuity of management, reducing the risk of leadership gaps, and supporting the Company’s stable and sustainable long-term operations.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established a succession plan for the President & CEO,senior executives,and key position holders.	In Progress	In Progress	Success	In Progress	In Progress
Risk assessment and identification of critical roles to categorize and prioritize positions requiring succession plans.	In Progress	Success	Success	In Progress	Success
Define core qualifications and competencies by regularly reviewing and updating job descriptions to ensure clarity and relevance,and specifying essential competencies for each position.	In Progress	Success	Success	In Progress	In Progress

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
Identification and assessment of high-potential employees for future key roles.	In Progress	Success	Success	In Progress	In Progress
Development of Individual Development Plans	In Progress	In Progress	Success	In Progress	In Progress
Monitor IDP progress and evaluate the overall effectiveness of the succession plan,ensuring key role incumbents participate in and complete essential training and skill development.	In Progress	In Progress	Success	In Progress	In Progress
Effectively communicate the value of the succession plan to employees and encourage a culture of continuous learning across the company.	In Progress	In Progress	Success	Not Started	Success
Engage an expert to evaluate Human Capital ROI (HCROI),measuring the financial value generated by a company's workforce relative to investments in employee development	In Progress	In Progress	Success	-	The Company has engaged an external consultant to jointly develop the Key Performance Indicator (KPI) system and the Human Capital Return on Investment (HCROI) assessment system with the Company. At present, the systems are under development and implementation in accordance with the established implementation plan.

Strategic Initiative

Strategic Initiative 1 : Succession Plan for the Managing Director, and Key Positions

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	- Define, review, and revise the qualifications and competencies (Job Description: JD) for all positions. - Prepare a plan to identify 1–2 high-potential personnel as successors for the positions of Managing Director, executives, and other key positions. - Review the readiness of the succession plan for key positions at least once per year.	The Executive Committee has reviewed and updated the Job Descriptions (JDs) for certain positions and is currently in the process of completing the review for all positions. In addition, the Critical Positions have been identified, and the Succession Plan is currently under review and being revised to cover all critical positions, including Chief Officer positions in each business line. The revised plan is scheduled to be presented to the Board of Directors at its next meeting.

Strategic Initiative 2 : Human Capital Return on Investment (HCROI) Assessment

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	Engage experts to conduct HCROI assessments in order to prepare reports and provide strategic recommendations to improve the effectiveness of the Company’s personnel development plan, including reviewing and analyzing the compensation structure to ensure appropriate alignment with KPIs.	The Company has engaged an external consultant to jointly develop the Key Performance Indicator (KPI) system and the Human Capital Return on Investment (HCROI) assessment system with the Company. At present, the systems are under development and implementation in accordance with the established implementation plan.

Enhancing governance of information security

The Company has established a plan to enhance information security governance to strengthen the management of information and information technology systems to ensure security and efficiency. The plan focuses on establishing clear policies and guidelines, developing control systems and information security risk management, and promoting awareness among employees across the organization. It also includes continuous monitoring and improvement of information security measures to prevent risks from cyber threats, unauthorized access to information, and the leakage of critical data.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established policies and guidelines for information security governance.	In Progress	In Progress	Success	In Progress	Success
The company has developed a clear,documented IT security policy and guidelines,which have been approved by the Board of Directors.	-	-	-	Complete	Success

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
Information cybersecurity undergoes evaluation by an independent external auditor,accompanied by clear and actionable improvement and development strategies	In Progress	In Progress	Success	In Progress	Success
All employees undergo training,communication,and understanding assessments to enhance awareness of IT security.	In Progress	Success	Success	In Progress	Success
Conduct cybersecurity penetration testing at least once every three years.	In Progress	In Progress	Success	-	The Company engages an outsourced internal auditor to conduct annual information security audits. For the year 2026, the audit has been completed, and no issues or deficiencies were identified that would adversely affect the security of the Company's information systems.

Strategic Initiative

Strategic Initiative : Enhancing Information Security Governance

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	Establish information security policies and guidelines, and conduct testing/review of the plan at least once per year.	The Company has engaged an outsourced internal auditor to conduct regular information system security audits, with such audits being performed once a year.

Quarterly update
Section 3
Climate Plan

Quarterly update : Section 3 Climate Plan

Greenhouse gas inventory (GHG) plan

The Company has established a plan for managing greenhouse gas (GHG) emissions, including data collection and GHG emissions reporting in accordance with international standards, in order to transparently reflect the organization’s environmental impacts and cover all activities. The Company has set a target for the completion of data collection and GHG emissions reporting covering Scope 1 and Scope 2 by 2027.

At the same time, the Company has planned to begin collecting Scope 3 greenhouse gas emissions data by 2028 in order to expand management coverage across the entire value chain and support the development of effective greenhouse gas emissions reduction measures.

The Company is committed to conducting business under a low-carbon approach by integrating greenhouse gas emissions reduction targets into the development of modern transportation services, investment in high-efficiency technologies, and the development of green services that will enable greenhouse gas emissions to be clearly measured, monitored, and reported in a transparent and verifiable manner.

Targets

Title	Target			Actual Result
	2026	2027	2028	6M/2026
GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions)	In Progress	Success	Success	In Progress
Plan for the Preparation of a Scope 3 Greenhouse Gas Inventory (Significant Categories Only)	In progress	In progress	Success	The Board of Directors/ Management Committee Meeting No. 22/2026 held on August 4,2026 assigned the responsible person for preparing the report and the plan. In addition, the Company has prepared a data collection form and is currently collecting the required data for use in calculating greenhouse gas emissions which included scope 3.

Strategic Initiative

Strategic Initiative 1 : GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions)

Status ● On track		
Year	Expected Outcomes	Actual Result
2026	• Appoint a greenhouse gas (GHG) management working group with clearly defined roles and responsibilities, and recruit external experts or consultants to provide guidance on the preparation and verification of greenhouse gas management processes. • Establish clear policies and targets for greenhouse gas management, with regular monitoring and reporting of performance to the Board of Directors. The Company will also define clear organizational boundaries and operational boundaries for greenhouse gas reporting. • Identify all greenhouse gas emission sources, classified by emission scope. • Develop centralized tools/templates for data collection and establish reporting cycles • Collect and calculate Scope 1 and Scope 2 greenhouse gas emissions data for the full year of 2026. • Relevant departments associated with greenhouse gas emissions receive training on data collection and greenhouse gas management. • Study projects supporting the reduction of Scope 1 and Scope 2 greenhouse gas emissions through solar rooftop projects, EV fleet initiatives, and other related projects.	• The Executive Committee, at Meeting No. 22/2026 held on August 4,2026 , resolved to appoint a Greenhouse Gas Management Working Committee, chaired by the Chief Technology Officer, with representatives from relevant departments serving as committee members. The roles, duties, and responsibilities of the Working Committee have been clearly defined. In addition, the Company has engaged an external expert consultant to provide guidance on the preparation and verification of greenhouse gas management activities. • At the Board of Directors Meeting No. 2/2026 held on May 12, 2026, the Board of Directors reviewed/approved the policy and established clear targets for greenhouse gas management, together with guidelines for monitoring and reporting the results to the Board of Directors, with the Organizational Boundary and Operational Boundary clearly defined. • Furthermore, the Company has identified greenhouse gas emission sources covering fuel consumption, electricity consumption, water consumption, paper consumption, waste management, and refrigerant use. A centralized template has been developed for collecting data for Scope 1, Scope 2, and Scope 3 reporting, with data owners and responsible persons assigned for each department. Monthly reporting has been established; however, the system is currently in the trial phase and continues to be refined and improved. • The Company is currently conducting feasibility studies on projects and measures to reduce greenhouse gas emissions under Scope 1 and Scope 2, including Phase 2 of the Solar Rooftop installation, the transition of the delivery fleet to electric vehicles (EV Fleet), energy efficiency improvement measures, and the replacement of equipment with high-efficiency alternatives, such as chillers, air compressors, and LED lighting.

Strategic Initiative 2 : Greenhouse Gas Emissions Reduction Plan following the verification of the Company’s greenhouse gas emissions report.

Status ● On track		
Year	Expected Outcomes	Actual Result
2026		-

Quarterly update
Attachment

Quarterly update : Attachment

JUMP+ Plan

URL Link to the Document : https://jumpplusmedia-setlink.setgroup.or.th/planSubmission/MASTEC0_JUMP%2B_Plan_Year_2026-2028_EN.pdf

