



JUMP+ Plan



PRODIGY PUBLIC COMPANY LIMITED

(PDG)

Year 2026 - 2028

This report was approved by the board of directors on 20/02/2026
and disseminated on 26/03/2026

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 Industrial

CG Report :

SET ESG Ratings: -

 Anti-Corruption Certification (CAC): **Yes**

Business Type

The Company operates as manufacturer of PET bottles. The company's PET bottle product can be categorised into 4 main groups based on the usage of product. The groups are 1) Fruit Juice PET Bottle 2) Vegetable Oil PET Bottle 3) Drinking Water PET Bottle and 4) Fish Sauce and Seasoning PET bottle.

Financial Statement				
Year	2025	2024	2023	2022
Income Statement (MB)				
Revenues	637.69	633.50	634.41	759.07
Expenses	532.36	545.03	598.14	707.82
Net Profit	83.24	70.58	28.90	40.63
Balance Sheet (MB)				
Assets	744.36	744.31	701.27	719.77
Liabilities	118.19	124.16	106.45	136.02
Shareholders' Equity	626.18	620.15	594.82	583.75
Cash Flow (MB)				
Operating	123.36	109.55	76.58	22.34
Investing	-20.63	-30.70	-14.49	-5.94
Financing	-77.08	-50.34	-17.79	-45.29
Financial Ratio				
EPS (Baht)	0.28	0.24	0.10	0.14
GP Margin (%)	27.30	23.96	15.47	15.30
NP Margin (%)	13.05	11.14	4.55	5.35
D/E Ratio (Times)	0.19	0.20	0.18	0.23
ROE (%)	13.36	11.62	4.90	6.93
ROA (%)	14.15	12.24	5.10	6.91

JUMP+ Plan

Business Plan

Target in 2028

 Revenue Growth 40% from Revenue 2025 **890.28 MB.**

Strategic Plan	Growth	Profitability & Efficiency	Stability
1. Strategic Plan : Sustainable Growth			

Strategic Plan

Governance Plan

1. Enhancing anti-corruption and fraud prevention efforts
2. Enhancing whistleblowing mechanisms
3. Enhancing internal audit quality evaluation

Climate Action Plan

1. Greenhouse gas inventory (GHG) plan
2. Decarbonization

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Section 1
Business Plan

Section 1 Business Plan

Target in 2028

Topic	YE/2023	YE/2024	YE/2025	Target in 2028
Revenue Growth 40% from Revenue 2025 (MB.)	631.53	631.35	633.73	890.28

The growth policy of Prodigy Public Company Limited (PDG) focuses on driving business under three main strategies: Business, Governance, and Environment, with the goal of creating long-term sustainable growth, encompassing economic, environmental, social, and governance dimensions under good governance principles.

Growth plan/Increase business value

Strategic Plan : Sustainable Growth Strategic Plan

The Company aims to drive the organization towards sustainable growth through proactive strategies focused on enhancing the capabilities of its core business groups, namely, the Edible Oil Group, the Seasoning Group, the Fruit Juice Group, the Drinking Water Group, the Pharmaceutical Group, and the Preform Group, to strengthen them and continuously capture market share. This is coupled with creating new business opportunities (New S-Curve) by expanding into the Household Chemicals Group and the Dietary Supplements Group, as well as leveraging our expert partners to address various related aspects such as caps, labels, etc. This approach is integrated with rigorous and flexible strategic cost management, ready to cope with the volatility of the current economic situation, to ensure that we can deliver value beyond expectations and meet customer needs professionally and comprehensively.

This plan will promote and develop the organization in the following dimensions

- Growth

Targets

- Corporate Financial Targets

Topic	Latest data		Targets		
	YE/2024	YE/2025	2026	2027	2028
Revenue From Operations (MILLION BAHT)	631.35	633.73	703.442	787.855	890.276

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
The Company aims to drive growth through the integration of its core business units, focusing on penetrating existing and new market segments. This is achieved by enhancing production processes with quality control from the production line, as well as presenting optimal resource utilization through design, leveraging our exclusive 33 years of experience. This will be a crucial mechanism for driving exponential growth and creating a New S-	2026	<ul style="list-style-type: none"> • Sales grew by 11% Enhanced production quality with automated inspection systems for 30% of total operations (totaling 30%) Presented sustainable solutions* to 30% of total customers (totaling 30%) Expanded into the B2B customer segment with 1 new client per year Installed and upgraded new machinery and facilities to support the expansion of new customer segments

Strategic Initiative	Year	Expected Outcomes
Curve to strengthen our position in the current market and expand into new target groups with potential. This strategic growth plan to become a leader in PET packaging will commence with collaborative planning for new packaging designs with customers, by improving and developing solutions to address the weaknesses of existing packaging.	2027	<ul style="list-style-type: none"> • Sales grew by 12% Enhanced production quality with automated inspection systems for 30% of total operations (totaling 60%) Presented sustainability solutions* to 30% of total customers (totaling 60%) Expanded market to B2B customers by 1 client/year Constructed warehouse infrastructure to accommodate increased product volume (structure and foundation)
	2028	<ul style="list-style-type: none"> • Sales grew by 13%. Enhanced production quality with automated inspection systems, covering 40% of the total (100% overall). Presented sustainable solutions* to 40% of total customers (100% in total). Expanded market to B2B customers by 1 client/year. Constructed warehouse structure (walls and roof) to accommodate increased product volume.

Risk Management

Risk 1 : Economic risks and market competition

• **Risk Characteristic**

Low economic growth has resulted in reduced consumer purchasing power, coupled with high market competition.

• **Risk Impact**

- Revenue (Revenue Growth) did not meet targets
- Loss of competitiveness in key price-focused markets
- Investment and business expansion plans may be delayed

• **Risk Management Measures**

- Diversify risks from relying on major customers by focusing on expanding the customer base across all segments (market share).
- Develop a risk management plan for raw material procurement (Sourcing Diversification) to mitigate the impact of fluctuating costs.
- Apply Lean Operation principles to enhance cost competitiveness in the production process.
- Participate in providing packaging consultancy to customers (One Stop Service Solutions).

Risk 2 : Personnel and Specialized Expertise Risk

• **Risk Characteristic**

Shortage of specialized personnel with specific expertise

• **Risk Impact**

- Delayed delivery of packaging or substandard quality
- Loss of business opportunities in existing/new B2B markets
- Higher recruitment and personnel development costs

• **Risk Management Measures**

- Establish an internal training center to systematically develop specialized personnel (Successors Plan).
- Define a Key Personnel Retention Plan.
- Establish an organizational culture that emphasizes innovation and expertise to attract talent.

Section 2

Governance Plan

Section 2 Governance Plan

Accountability and Transparency Governance

Enhancing anti-corruption and fraud prevention efforts

The Company is committed to conducting business responsibly, fairly, with integrity, transparency, and accountability towards society and all stakeholder groups to build confidence among all stakeholders and support sustainable growth, recognizing that corruption is a significant obstacle to achieving these goals, as well as a major impediment to fostering fair competition and the economic and social development of the nation.

Therefore, the Company has established a plan to elevate Anti-Corruption into a systemic framework (Systemic Integrity Framework), not merely by adhering to policies, but by

1. elevating policies and practices for anti-corruption.
2. elevating the reporting of misconduct.
3. elevating the quality assessment of internal audit work.

Targets

Topic	Current Status	Targets		
		2026	2027	2028
The company has established an anti-corruption policy and practices.	In Progress	Success	Success	Success
<ul style="list-style-type: none"> • An anti-corruption and anti-bribery policy has been developed to comprehensively cover the organization's business operations, formally approved by the Board of Directors, and supported by clear and practical implementation guidelines 	Complete	-	-	-
<ul style="list-style-type: none"> • The company conducts regular monitoring and evaluation of compliance with its anti-corruption and anti-bribery policy and procedures. Audit results are reported by internal auditors to the Board of Directors at least annually. In the event of any violations, corrective actions and preventive measures are clearly defined to prevent recurrence 	In Progress	Success	Success	Success
<ul style="list-style-type: none"> • The company conducts an annual review of its anti-corruption and anti-bribery policy and practices with the Board of Directors 	In Progress	Success	Success	Success
Achieve CAC certification from the Thai Institute of Directors (Thai IOD)	Certified	-	-	-
Certified for the 3rd membership renewal with CAC.	-	In progress	Completed	Completed

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Received CAC Certification for the 3rd time Reporting Misconduct Enhancing the Quality of Internal Audit Work	2026	<ul style="list-style-type: none"> Readiness checked prior to the third certificate renewal application. Reporting channel available via QR-Code system. Personnel training \geq 80%.
	2027	<ul style="list-style-type: none"> Received CAC certification for the 3rd time. Management period \leq 60 days / No complaints. Increased CGR score in Governance / Training \geq 90%.
	2028	<ul style="list-style-type: none"> Assess and enhance data to be suitable for preparing for continuous CAC recertification. Management period \leq 30 days / No complaints. Achieve 5-star CGR rating / Training attendance \geq 95%.

Risk Management

Risk 1 : Risk: 3rd renewal of CAC certification

- Risk Characteristic**

Did not receive the 3rd CAC certification renewal

- Risk Impact**

- Incurrence of legal damages (civil/criminal)
- Revocation of business rights or blacklisting of business partners
- Impacts the company's image and CGR ranking in terms of Governance

- Risk Management Measures**

- Clear Anti-Corruption Policy covering business partners (COI, No-Gift policy).
- Train employees \geq 95% according to targets.
- Review and evaluate performance to the Board of Directors at least once a year.

Enhancing whistleblowing mechanisms

The company recognizes that the whistleblowing system is a crucial mechanism for preventing, detecting, and mitigating the impact of corruption, illegal acts, or breaches of the code of conduct. An ineffective system would create multi-dimensional risks, including financial damage, litigation, reputational damage, and loss of investor confidence. Therefore, the company has established a 3-year plan to enhance, integrate, and optimize the whistleblowing system, transforming it into a systemic governance mechanism that is auditable, transparent, and demonstrably effective.

Targets

Topic	Current Status	Targets		
		2026	2027	2028
The company has established a whistleblowing policy and procedures for reporting misconduct.	In Progress	In Progress	Success	Success

Topic	Current Status	Targets		
		2026	2027	2028
• The company has established a formal, written whistleblowing policy and procedures, which have been approved by the Board of Directors	Complete	-	-	-
• Appointment of an impartial recipient for whistleblowing reports.	In Progress	Success	Success	Success
• All complaints are thoroughly investigated, and outcomes are reported to the Board in a timely manner, with appropriate corrective and preventive actions in cases of confirmed misconduct to avoid recurrence.	In Progress	In Progress	Success	Success
• The whistleblowing policy and procedures reviewed by the Board of Directors at least annually.	In Progress	Success	Success	Success
Reduce the complaint resolution time.	-	In progress	Completed	Completed

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Establish at least 3 reporting channels (Email / Website / Suggestion Box / Line OA) Set SLA for initial acknowledgment within 7 business days Set SLA for average case closure within 45 days (Baseline Year)	2026	• There are at least 3 access channels
	2027	• Initial case intake within 7 business days. Average case closure within 45 days. Enhanced clarity in SLA definition leads to 100% case acceptance.
	2028	• Average case closure can be reduced to no more than 30 days for at least 95%.

Risk Management

Risk 1 : Risk related to: Whistleblowing

• **Risk Characteristic**

No misconduct was reported due to fear of not receiving justice.

• **Risk Impact**

- Misconduct within the organization persists, and the damage becomes more widespread.
- Misconduct cannot be addressed promptly due to prolonged investigation periods.

• **Risk Management Measures**

- Establish independent channels for reporting (e.g., QR code on the company website, company social media)
- Access to recorded evidence and information shall be restricted to authorized personnel only
- Provide protection and ensure that whistleblower information is not disclosed to unauthorized parties under any circumstances
- Utilize government agencies as consultants to ensure clarity and accuracy (e.g., Police, Legal Counsel, Labor Department, Environmental Agencies)
- Regular annual inspection and review by external auditors across all processes

- Train employees ≥ 95% according to target (to ensure understanding of the adverse effects of overlooking non-reporting of information)

Governance of Risk and Management Compliance

Enhancing internal audit quality evaluation

The company, as the "employer," focuses on enhancing the effectiveness of IA quality oversight. The company recognizes that the internal audit system is a crucial mechanism for strengthening the transparency, credibility, and stability of the organization, particularly in the context where the company conducts business that relies on the trust of customers, investors, and stakeholders.

Targets

Topic	Current Status	Targets		
		2026	2027	2028
An independent external organization is appointed to evaluate the quality of internal audit activities in comparison with the updated international standards for internal auditing.	Not Started	-	-	Success
Elevating the internal audit system from plan-based auditing to a strategic assurance system	-	In progress	Completed	Completed

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
The Audit Charter has been reviewed and revised for clarity and independence in auditing, in line with the company's governance structure. An Internal Quality Assessment was conducted and reported to AC.	2026	• The company has an officially approved internal audit quality assurance system, and the annual audit plan aligns with organizational risks.
	2027	• The internal audit plan comprehensively covers integrated risks across all units.
	2028	• No significant shortcomings. Support sustainable, efficient, and transparent enterprise risk management.

Risk Management

Risk 1 : Enhance the quality of internal audit work

- **Risk Characteristic**

The inspection results are inaccurate or cannot be effectively escalated to prevent damage.

- **Risk Impact**

- Causing damage to customers (products not meeting agreed standards)
- No continuous product orders
- The problem was not genuinely resolved
- There is mutual benefit between parties

• Risk Management Measures

- Requirements, systems, and performance indicators are in place for each department's operations, with clear monitoring and evaluation processes.
 - Activities are held weekly to summarize issues and collaboratively resolve problems with all parties involved.
 - A responsible individual serves as an auditor and monitors audit results, reporting directly to the Managing Director.
 - All processes are subject to annual inspection and review by external auditors.
 - Employee training achieves $\geq 95\%$ of the target.
-

Section 3

Climate Action Plan

Section 3 Climate Action Plan

Greenhouse gas inventory (GHG) plan

The Company has published a Greenhouse Gas (GHG) emissions report

URL Link to the Document : [https://thaicarbonlabel.tgo.or.th/index.php?lang=TH&mod=YjNKblXNXBlbUYwYVc5dVgyRndjSEp2ZG1Gcw&keyword=%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%A9%E0%B8%B1%E0%B8%97%20%E0%B8%9E%E0%B8%A3%E0%B8%AD%E0%B8%94%E0%B8%94%E0%B8%B4%E0%B8%88%E0%B8%B4%20%E0%B8%88%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%94%20\(%E0%B8%A1%E0%B8%AB%E0%B8%B2%E0%B8%8A%E0%B8%99\)](https://thaicarbonlabel.tgo.or.th/index.php?lang=TH&mod=YjNKblXNXBlbUYwYVc5dVgyRndjSEp2ZG1Gcw&keyword=%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%A9%E0%B8%B1%E0%B8%97%20%E0%B8%9E%E0%B8%A3%E0%B8%AD%E0%B8%94%E0%B8%94%E0%B8%B4%E0%B8%88%E0%B8%B4%20%E0%B8%88%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%94%20(%E0%B8%A1%E0%B8%AB%E0%B8%B2%E0%B8%8A%E0%B8%99))



Develop a GHG Inventory, continuously verify the reporting of greenhouse gas emissions (Scope 1, 2), and disclose the amount of greenhouse gas emissions according to standard frameworks.

Targets

Topic	Targets		
	2026	2027	2028
GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions)	Success	Success	Success

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Clearly establish a GHG Inventory. Continuously verify the reporting of greenhouse gas emissions (Scope 1, 2).	2026	• verified and CFO certified by TGO
	2027	• verified and CFO certified by TGO
	2028	• verified and CFO certified by TGO

Risk Management

Risk 1 : Data accuracy and completeness risk

- Risk Characteristic**

Energy or chemical consumption data in the production process (Scope 1 & 2) is incorrect.

- Risk Impact**

The information in the report is unreliable, affecting verification.

- Risk Management Measures**

- Promote knowledge development and provide training in GHG Inventory preparation to all departments to ensure understanding in data collection.
- Data accuracy is verified before recording.

Decarbonization

Prodige Public Company Limited ("PDG") is committed to driving its business in accordance with ESG principles, aiming to efficiently reduce greenhouse gas emissions from its business operations, while integrating resource management based on circular economy principles and carbon offsetting to concretely drive the business towards sustainability.

Targets

Topic	GHG emissions in the base year (tCO ₂ e)	Target for reducing GHG emissions compared with the base year (% Reduction)		
	2024	2026	2027	2028
Amount of greenhouse gas emission reduction	7,238	-10%	-12%	-22%

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Plan to increase the use of renewable energy from solar cells, along with adjusting products to be environmentally friendly to reduce greenhouse gas emissions. • Plan for additional Solar Rooftop installation • Adjust/increase environmentally friendly products and services and reduce greenhouse gas emissions. Plan to improve machine efficiency and reduce energy consumption. Plan to adjust/increase environmentally friendly products and services and reduce greenhouse gas emissions. - Main machinery efficiency improvement project Phase 2 - Real-time energy monitoring and management system project - Significantly increasing the proportion of environmentally friendly product manufacturing.	2026	• Greenhouse gas emissions will be reduced by 10% or approximately 650 tCO ₂ e per year compared to the base year, upon completion of Solar Rooftop installation on Building 1 and Building 2.
	2027	• Greenhouse gas emissions were reduced by 12% compared to the base year, following improvements in machine efficiency.
	2028	• Reduced greenhouse gas emissions by 22% compared to the base year, resulting from improved efficiency in resource utilization for PET packaging production.

Risk Management

Risk 1 : Data Quality Risk of Electricity Generation from Solar Rooftop

• **Risk Characteristic**

The solar cell system's meter has not been calibrated, or the production data from the inverter is erroneous, resulting in production figures that do not accurately reflect reality.

• **Risk Impact**

The greenhouse gas emission reduction report is inaccurate.

• **Risk Management Measures**

Regular calibration of measuring devices and systems of the solar cell system.

Risk 2 : Solar cell system maintenance risks

• **Risk Characteristic**

No effective maintenance plan has been established.

• **Risk Impact**

Solar cell systems or solar panels do not perform as estimated.

- **Risk Management Measures**

Develop a maintenance plan according to appropriate periodic schedules to maintain the efficiency and extend the lifespan of equipment and solar panels.
