# Quarterly update in second quarter of 2026

## JUMP+ Plan

Year 2026 - 2028

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# Primo Service Solutions Public Company Limited

## (PRI)

at 30 June 2026

This report was disseminated on 26/08/2026

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# Primo Service Solutions Public Company Limited

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Property & Construction

CG Report :

SET ESG Ratings: -

Anti-Corruption Certification (CAC): -

## Business Type

The Company holds shares of other companies (as holding company) that provide one-stop service to real estate developers and related customers.

| Financial Statement | | | | |
|---|---|---|---|---|
| Year | 2025 | 2024 | 2023 | 2022 |
| **Income Statement (MB)** | | | | |
| Revenues | 1,859.77 | 1,637.13 | 1,926.08 | 914.91 |
| Expenses | 1,595.49 | 1,292.92 | 1,460.51 | 607.22 |
| Net Profit | 186.22 | 255.85 | 365.24 | 240.12 |
| **Balance Sheet (MB)** | | | | |
| Assets | 2,213.73 | 2,068.82 | 2,490.52 | 1,635.84 |
| Liabilities | 573.05 | 516.06 | 744.19 | 152.51 |
| Shareholders' Equity | 1,609.27 | 1,524.03 | 1,722.50 | 1,483.33 |
| **Cash Flow (MB)** | | | | |
| Operating | -217.74 | 293.48 | 204.06 | 127.43 |
| Investing | 24.73 | 241.38 | -904.05 | -8.60 |
| Financing | -134.38 | -469.74 | -76.51 | 1,052.05 |
| **Financial Ratio** | | | | |
| EPS (Baht) | 0.58 | 0.80 | 1.14 | 1.45 |
| GP Margin (%) | 23.58 | 34.04 | 30.89 | 43.10 |
| NP Margin (%) | 10.34 | 16.02 | 19.13 | 26.25 |
| D/E Ratio (Times) | 0.35 | 0.33 | 0.43 | 0.10 |
| ROE (%) | 11.89 | 15.76 | 22.79 | 28.72 |
| ROA (%) | 12.34 | 15.10 | 22.65 | 32.37 |

### JUMP+ Plan

**Business Plan**

**Target in 2028**

| Net Profit | **320.00** Million Baht |
|---|---|

| Strategic Plan | Growth | Profitability & Efficiency | Stability |
|---|---|---|---|
| 1. Strategic Plan 1 : Sustainable Growth through Service Excellence & Value-based Market Expansion | ✓ | | |
| 2. Strategic Plan 2 : Technology & Productivity Transformation | | ✓ | |

**Governance Plan**

1. Increasing the diversity of the board of directors
2. Enhancing anti-corruption and fraud prevention efforts
3. Enhancing the prevention of insider information

**Climate Action Plan**

1. Greenhouse gas inventory (GHG) plan
2. Decarbonization

**Quarterly update**

**Section 1**

**Business Plan**

# Quarterly update : Section 1 Business Plan

## Target in 2028

| Title | Target | Actual Result | |
|---|---|---|---|
| | 2028 | 2025 | 6M/2026 |
| Net Profit (Million Baht) | 320.00 | 186.22 | 60.82 |

To strategically elevate PRIMO Group's operating standards toward sustainable growth, driven by service excellence and innovation, positioning the Group as a leader in premium integrated service solutions.

### Progress description

PRIMO has made solid progress in systematically enhancing operating and service standards across service, people, Agent, and Engineering functions, while developing Digital Solutions to improve operational efficiency and service quality. The Company is also expanding into new customer segments, strengthening the foundation for sustainable growth across the Group.

## Growth plan/Increase business value

### Strategic Plan 1 : Sustainable Growth through Service Excellence & Value-based Market Expansion

Sustainable Growth through Service Excellence & Value-based Market Expansion

#### Targets

- **Corporate Financial Targets**

| Title | Target | | | Actual Result | |
|---|---|---|---|---|---|
| | 2026 | 2027 | 2028 | 2025 | 6M/2026 |
| Total Revenues (MILLION BAHT) | 1,850 | 1,950 | 2,050 | 1859.77 | 692.29 |

### Progress description

PRIMO continues to elevate its operational and service standards across its key business areas, including Living Service, Brokerage, and Engineering, to establish systematic work standards and support sustainable growth.

#### Strategic Initiative

**Strategic Initiative 1 : To strategically elevate PRIMO Group's operating standards toward sustainable growth: BU Living Service (Service Foundation & Quality Governance, Service Excellence & Value-based Expansion and Premium Leadership & Portfolio Scaling)**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Establish a centralized PRIMO Service Manual & PRIMO Academy & Certification Program, Launch QA audits for all new projects, | The Company has developed a centralized Service Manual by reviewing existing documents, conducting gap analyses, and |

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| | Link incentive schemes to service quality and CSAT, Achieve Retention Frontline ≥ 90% | standardizing documentation for key functions. QA Audits have also been initiated for new projects in Bangkok and Rayong, with follow-up and re-audits conducted for projects with significant findings. In addition, PRIMO Academy and the LMS have been established, including Competency Gap Assessments, Learning Path development, the development of three pilot courses, and UAT testing in preparation for the official launch. |

**Strategic Initiative 2 : To strategically elevate PRIMO Group's operating standards toward sustainable growth: BU Brokerage (Capability Building & Sales Quality Standardization, Platform Enablement & Ecosystem Expansion and Monetization & Scalable Growth)**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Launch the Certified Agent Program ≥ 50 certified agents, establish standardized sales kits and scripts, and implement QA across all transactions.Set Elite Agent and Investment Consultant team to strengthen advisory capability and elevate sales quality. | The Company has implemented the Certified Agent Program, with 134 approved and certified agents, comprising 43 Company Agents and 91 Freelance Agents. The Company is also establishing an Elite Agent / Investment Consultant team and expanding its agent network both domestically and internationally. Standardized Sales Kits and Sales Scripts are currently being developed to support sales activities and will be piloted with selected agents. |

**Strategic Initiative 3 : To strategically elevate PRIMO Group's operating standards toward sustainable growth: BU Engineering (Quality & Safety Standardization with Market Expansion, Compliance Excellence & Quality Transparency and Strategic Partner Positioning & Integrated Solutions)**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Establish centralized QC & Safety Standards, initiate Inspection Audits across all core projects, and expand Fit-out / Renovate Packages to serve a broader customer base, including both End-users and Developers. | The Company is also in the process of enhancing Engineering standards by reviewing existing standards and conducting gap analyses, as well as developing a centralized QC & Safety Standard. In parallel, the Company is expanding its Fit Out / Renovation Package to End-users and Developers, including opportunities in the Developer, F&B, and Office segments. |

**Strategic Initiative 4 : To strategically elevate PRIMO Group's operating standards toward sustainable growth: New BU**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Launch pilot programs for Subscription, Wellness, Concierge, Investor Advisory, and Fit-out services. | Generated revenue from the Land Sale business through commission earned from supporting the planning and sales of the Company's land assets, while expanding interior design services. WYDE is also expanding its Non-RPT customer base, including international customers, corporate clients, and retail customers, to diversify revenue streams and support long-term growth. |

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| | | |

## Strategic Plan 2 : Technology & Productivity Transformation

Drive a systematic technological transformation involves applying digital platforms, data, and automation to core work processes to increase efficiency and enhance the quality of service delivery

### Targets

- **Corporate Financial Targets**

| Title | Target | | | Actual Result | |
|---|---|---|---|---|---|
| | 2026 | 2027 | 2028 | 2025 | 6M/2026 |
| Net Profit Margin (%) | 13 | 14 | 16 | 10.34 | 9.25 |

### Progress description

PRIMO continues to develop and enhance its Digital Solutions, including PRIMO PLUS, Preventive Maintenance App, and PRIMO Marketplace, to improve operational efficiency, integrate data and services, and enhance service delivery quality.

### Strategic Initiative

**Strategic Initiative 1 : Drive a systematic technological transformation involves applying digital platforms, data, and automation to core work processes to increase efficiency and enhance the quality of service delivery BU Living Service**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Upgrade the PRIMO PLUS Application to support maintenance requests, booking, and payment functionalities, and develop a Preventive Maintenance App (prototype). | The Company is upgrading PRIMO PLUS by developing and optimizing key functions, including maintenance requests, service booking, and online payment. Meanwhile, the Preventive Maintenance App (Prototype) is under development, with data being collected and categorized across four business segments Commercial, Retail, Manufacturing, and Government in preparation for integration with the application. |

**Strategic Initiative 2 : Drive a systematic technological transformation involves applying digital platforms, data, and automation to core work processes to increase efficiency and enhance the quality of service delivery BU Brokerage**

Status ● Caution

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Implement a CRM system with lead automation across all teams and establish the PRIMO Marketplace platform. | The Company is currently preparing for Lead Automation and Platform development, including establishing the team and defining the implementation approach. The Company is also in the process of collecting and categorizing products and services |

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| | | across each business unit to prepare for data integration and system development that will support lead generation and cross-selling opportunities across businesses going forward. |

**Strategic Initiative 3 : Drive a systematic technological transformation involves applying digital platforms, data, and automation to core work processes to increase efficiency and enhance the quality of service delivery BU Engineering**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Drive the adoption of the App and IoT-enabled services across ≥ 5 projects. | The Company has been promoting the use of the PRIMO PLUS Application, primarily across managed projects. In addition, the Company is preparing to adopt Technology and IoT in its customer services. The Company is currently studying and evaluating suitable applications for each business in order to improve service efficiency and enhance the overall customer experience going forward. |

**Strategic Initiative 4 : Digital & Productivity (Organization-wide)**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Establish an Innovation & AI Team and design a centralized Data Platform. | The Company has also begun applying AI in downstream businesses to improve operational efficiency, which has already resulted in increased productivity. The Company is currently expanding and adapting these AI applications for other businesses across the Group to further enhance overall operational efficiency. |

# Quarterly update

# Section 2

# Governance Plan

# Quarterly update : Section 2 Governance Plan

## Board Structure and Qualifications

### Increasing the diversity of the board of directors

The Company recognizes the importance of having a diverse Board of Directors (Board Diversity). Therefore, the Company plans to take action to promote gender diversity on the Board, which will be beneficial in broadening perspectives when considering key issues, reducing the risk of groupthink, and enhancing the effectiveness of the Board's decision-making.

**Targets**

| Title | Target | | | Actual Result | |
|---|---|---|---|---|---|
| | 2026 | 2027 | 2028 | Before Project Participation | 6M/2026 |
| The company aims to achieve a minimum of 30% female representation on the Board of Directors by 2028. | In Progress | In Progress | Success | Not Started | Success |

### Progress description

In 2026, female directors comprised 50% of the Board of Directors, accounting for 4 out of 8 total members. Consequently, the Company achieved its board diversity objective ahead of the scheduled timeline.

**Strategic Initiative**

**Strategic Initiative 1 : Review the composition of the current Board of Directors and propose the Board Diversity Policy for the Board's consideration.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • The Board Diversity Policy has been approved by the Board of Directors. | The Company has established a Board Diversity Policy, which was promulgated on 24 January 2024. However, the policy is currently under review to further align with Good Corporate Governance practices and is scheduled to be presented to the Board of Directors for consideration in Q4/2026. |

**Strategic Initiative 2 : Initiate proactive director sourcing and/or develop high-potential female executives for future appointment as directors.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | | Success: The Company actively develops high-potential female senior executives who possess a comprehensive understanding of its business, preparing them for future appointment to the Board of Directors (Success). |

**Strategic Initiative 3 : Review qualifications and appoint female directors.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | | The Company evaluated the qualifications of a high-potential female senior executive with a deep understanding of its business operations, who complies fully with all applicable legal and regulatory criteria, and proposed her appointment as a director for shareholder approval at the 2026 Annual General Meeting of Shareholders on 28 April 2026 (Success). |

## Accountability and Transparency Governance

### Enhancing anti-corruption and fraud prevention efforts

The Company is committed to conducting business with integrity, ethics, and transparency in accordance with Good Corporate Governance and anti-corruption principles. We plan to establish a comprehensive corruption risk management system to enhance business transparency and build stakeholder trust. Furthermore, the Company aims to achieve CAC certification from the Thai Institute of Directors (Thai IOD) by 2026.

**Targets**

| Title | Target | | | Actual Result | |
|---|---|---|---|---|---|
| | 2026 | 2027 | 2028 | Before Project Participation | 6M/2026 |
| The company has established an anti-corruption policy and practices. | In Progress | In Progress | Success | Not Started | In Progress |
| An anti-corruption and anti-bribery policy has been developed to comprehensively cover the organization's business operations,formally approved by the Board of Directors,and supported by clear and practical implementation guidelines | In Progress | In Progress | Success | Not Started | Success |
| The company conducts regular monitoring and evaluation of compliance with its anti-corruption and anti-bribery policy and procedures. Audit results are reported by internal auditors to the Board of Directors at least annually. In the event of any violations,corrective actions and preventive measures are clearly defined to prevent recurrence | In Progress | In Progress | Success | Not Started | In Progress |
| The company conducts an annual review of its anti-corruption and anti-bribery policy and practices with the Board of Directors | In Progress | In Progress | Success | Not Started | Success |
| Achieve CAC certification from the Thai Institute of Directors (Thai IOD) | Certified | Certified | Certified | Signatory | In the process of applying |

| Title | Target | | | Actual Result | |
|---|---|---|---|---|---|
| | 2026 | 2027 | 2028 | Before Project Participation | 6M/2026 |
| | | | | | for certification. |
| Implement and verify that all critical Tier 1 business partners have anti-corruption policies,and ensure that the company actively monitors and assesses business partners' adherence to these policies | Communicate the Anti-Corruption Policy and procedures to all stakeholders. | Implement a complete governance structure that includes the classification of Critical Tier 1 Suppliers' and the official endorsement of anti-corruption compliance standards. | 1. Extend the scope of the Anti-Corruption Policy to Critical Tier 1 Suppliers, with a target of at least 90% achieving official policy approval and active implem entation 2. Implement a compliance oversight mechanism, including the development of a guideline manual to be used as an integral part of the Supplier Management framework. | - | 1. Update and publish the Anti-Fraud and Corruption Policy and Guidelines, and communicate them to the public via the company's website. 2. Currently developing an anti-corruption governance framework, policies, and anti-fraud and corruption guidelines for Critical Tier 1 suppliers. |

### Progress description

The Company has implemented its Anti-Fraud and Corruption Enhancement Plan by updating its Anti-Fraud and Corruption Policy and Guidelines to align with the standards of the Thai Institute of Directors (Thai IOD). This updated policy was approved by the Board of Directors at Meeting No. 4/2569 on 11 August 2026, and has been officially published on the company's website. Additionally, the company is currently in the process of applying for CAC certification, targeted for completion within 2026 as scheduled.

Furthermore, the Company has defined Tier 1 suppliers and is currently developing an anti-corruption governance framework, along with anti-fraud and corruption policies and guidelines specifically for Critical Tier 1 suppliers. These will be submitted to the Board of Directors for approval and implementation.

### Strategic Initiative

**Strategic Initiative : Establish a governance framework and require the Critical Tier 1 suppliers to have an Anti-Corruption Policy and Practices.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • The Company has the governance framework and implements an Anti-Corruption Policy and Practices for its Critical Tier 1 suppliers. | The Company is currently developing an anti-corruption governance framework, as well as anti-fraud and corruption policies and guidelines, specifically for Critical Tier 1 suppliers. |

## Enhancing the prevention of insider information

The Company recognizes the vital importance of preventing the misuse of inside information to ensure transparency and uphold the principles of Good Corporate Governance, in alignment with the Securities and Exchange Act and the guidelines of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). Consequently, the Company plans to enhance its insider trading prevention measures by reviewing the Internal Information Usage Policy and developing more robust monitoring systems for access to sensitive information. These initiatives aim to foster trust and long-term confidence among shareholders and all stakeholders.

### Targets

| Title | Target | | | Actual Result | |
|---|---|---|---|---|---|
| | 2026 | 2027 | 2028 | Before Project Participation | 6M/2026 |
| The company has established a policy and procedures to prevent the misuse of insider information. | In Progress | In Progress | Success | Not Started | In Progress |
| A Board-approved written policy on insider information prevention has been clearly defined and implemented | In Progress | In Progress | Success | Not Started | Success |
| A structured process is implemented to regularly monitor and review compliance with the insider trading prevention | In Progress | In Progress | Success | Not Started | In Progress |

| Title | Target | | | Actual Result | |
|---|---|---|---|---|---|
| | 2026 | 2027 | 2028 | Before Project Participation | 6M/2026 |
| policy,with audits conducted at least annually. | | | | | |
| The implementation of the insider information prevention policy is reviewed and reported to the Board of Directors at least annually. If any violations are detected,corrective actions and preventive measures are clearly outlined to prevent recurrence | In Progress | In Progress | Success | Not Started | In Progress |
| Internally disclose,on a per-transaction basis,the list of individuals who have access to inside information regarding any transaction that may affect the company's stock price and investor decisions. | To review and revise Policy | To implement and monitor the compliance with policy | To enhance the inside information prevention. | - | In the process of identifying individuals with access to inside information. |

## Progress description

The Company has implemented the enhancement plan for inside information misuse prevention by proposing the review of the Insider Trading Prevention Policy and Guidelines, along with the establishment of guidelines for preparing an insider registry, to the Board of Directors Meeting No. 4/2026 on 11 August 2026. Currently, the identification of individuals with access to inside information is underway in preparation for the upcoming announcement.

### Strategic Initiative

**Strategic Initiative 1 : 1. Review and update the policy and practices on inside information prevention to ensure they are comprehensive, clearly documented in writing, and approved by the Board of Directors, and 2. Establish guidelines for compiling the list of relevant persons with access to specific inside information (Ad-hoc Insider List), and conduct training for employees.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • 1. There is a written policy and practices regarding the prevention of inside information that has been approved by the Board of Directors. 2. There are clear guidelines for compiling the list of relevant persons with access to specific inside information (Ad-hoc Insider List), and improved employees' knowledge and comprehension. | 1. The Company has established an Insider Information Use Policy, which came into effect on July 25, 2022. However, at the Board of Directors Meeting No. 4/2026 held on 11 August 2026, the Board reviewed and amended the policy, establishing clear and comprehensive guidelines regarding the prevention of insider information misuse on key matters. These include rules for reporting securities holdings and changes in holdings, procedures for disclosing and providing information to third parties, as well as monitoring and reporting compliance with the policy.<br>2. Guidelines were established for maintaining a register of individuals with access to insider information, covering key insiders as well as project-specific or transaction-specific insiders.<br>3. Plans have been made to organize employee training on |

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| | | the prevention of insider information misuse, with training scheduled to commence within Q4/2026. |

**Strategic Initiative 2 : 1. Assign the responsible department/officer for consultation, guidance, compliance monitoring, and alerting regarding the prevention of misuse of inside information. 2. Enforce the disclosure of Ad-hoc Insider Lists for all transactions that may impact the price of securities. 3. Have a process for monitoring and verifying policy compliance (Compliance Audit) by an independent unit/department. 4. Monitor, gather, and record statistics on cases of policy violations or non-compliance.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | | 1. The Compliance unit is designated to be responsible for providing advice, guidance, monitoring implementation, and issuing alerts regarding the prevention of inside information misuse (Success).<br>2. The identification and compilation of the list of insiders, as well as project- or transaction-specific insiders, are currently in progress (In Progress).<br>3. The internal audit department is designated to monitor and audit policy compliance (Success).<br>4. The Company prepares a summary report on securities holding and changes in securities holding for the Board of Directors' acknowledgment on a quarterly basis, ensuring transparency and serving as an effective verification mechanism for the prevention of inside information misuse (In Progress). |

**Strategic Initiative 3 : Utilize technology in the control process for inside information and in compliance reporting for the misuse of inside information prevention policy, including the review of policy and practices.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | | 1. The Company is currently studying and considering the adoption of appropriate technologies and systems to enhance its insider information governance and monitoring process, as well as the reporting of compliance with the Insider Information Use Policy. This initiative aims to improve operational efficiency, accuracy, and elevate internal control measures (In Progress).<br>2. The Board of Directors reviewed the policy and guidelines regarding the prevention of insider information use during Board of Directors Meeting No. 4/2026 on 11 August 2026. Nevertheless, the Management will present the policy for the Board's review at least once a year to ensure that it remains comprehensive, appropriate, and aligned with current situations, regulations, and best practices (Success). |

# Quarterly update

# Section 3

# Climate Plan

# Quarterly update : Section 3 Climate Plan

## Greenhouse gas inventory (GHG) plan

The Company has published a Greenhouse Gas (GHG) emissions report

URL Link to the Document : Year of the Report 2025
https://primo.co.th/wp-content/uploads/2025/05/Final_One-Report-2024.pdf

The development of a Greenhouse Gas (GHG) Inventory serves as a fundamental process that reflects the company's serious commitment to environmental management. It provides essential data for formulating strategies and measures to reduce greenhouse gas emissions. A operational framework has been established based on control boundaries encompassing all activities under the company's direct management authority. Implementing this plan will enable the company to effectively manage climate change risks while elevating corporate standards and enhancing social and environmental responsibility.

### Targets

| Title | Target | | | Actual Result |
|---|---|---|---|---|
| | 2026 | 2027 | 2028 | 6M/2026 |
| GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions) | Success | Success | Success | In Progress |

### Progress description

The Company has prepared and disclosed its organizational greenhouse gas (GHG) emissions report for 2025, which serves as the base year and covers Scope 1 and Scope 2 GHG emissions. The Company has also completed the verification of the reported emissions data. For 2026, the Company is in the process of collecting and compiling GHG emissions data in preparation for the verification and preparation of the GHG emissions report for the next reporting cycle. These activities are carried out in accordance with the Company’s established guidelines and targets to ensure the continuous measurement, verification, and disclosure of its GHG emissions data.

### Strategic Initiative

**Strategic Initiative : Formulate the company's vehicle driving behavior measures and conduct a study on transitioning to energy-efficient vehicles.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • A study has been conducted to replace the company’s leased vehicle fleet with more fuel-efficient models and to establish behavioral measures related to driving practices, maintenance, and the use of biofuels. These measures include maintaining a constant speed and turning off the engine when idling for more | The Company has enhanced its fuel-type data collection system through the travel expense reimbursement system, which has been in operation since 7 May 2026, to improve the efficiency of monitoring fuel consumption and greenhouse gas emissions data. In addition, the Company is currently evaluating the feasibility, |

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| | than 3 minutes to save fuel, aiming to reduce Scope 1 emissions by at least 3%. | cost-effectiveness, and suitability of replacing leased pickup trucks with electric vehicles (EVs), as well as the potential purchase of EVs, with the results of the study planned to be presented in the third quarter of 2026. Furthermore, the Company's corporate vehicle driving measures have been approved to promote driving practices that help reduce fuel consumption and greenhouse gas emissions. |

## Decarbonization

We are committed to reducing greenhouse gas emissions from all operations by 7% by 2028, compared to the baseline year of 2025, with a focus on enhancing energy efficiency and promoting sustainable resource utilization.

### Targets

| Title | GHG emissions in the base year ($tCO_2e$) | Target for reducing GHG emissions compared with the base year (% Reduction) | | | Actual Greenhouse Gas Emission (% Reduction) |
|---|---|---|---|---|---|
| | 2025 | 2026 | 2027 | 2028 | 6M/2026 |
| Greenhouse gas emission reduction volume | Pending the report findings. | 3% | 5% | 7% | In progress |

### Progress description

In 2026, the Company has made continuous progress in implementing its greenhouse gas (GHG) emissions reduction plan, covering Scope 1, Scope 2, and Scope 3. For Scope 1, the Company has enhanced its fuel consumption data collection system and obtained approval for its corporate vehicle driving measures, while continuing to assess the feasibility of replacing leased vehicles with electric vehicles (EVs).

For Scope 3, the Company has promoted the procurement and use of environmentally friendly products and consumable materials and is in the process of developing measures to reduce the unnecessary use of cleaning products. These initiatives are intended to support the reduction of energy and resource consumption and GHG emissions in line with the Company's established targets.

### Strategic Initiative

**Strategic Initiative 1 : Formulate the company's vehicle driving behavior measures and conduct a study on transitioning to energy-efficient vehicles.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • A study has been conducted to replace the company's leased vehicle fleet with more fuel-efficient models and to establish behavioral measures related to driving practices, maintenance, and the use of biofuels. These measures include maintaining a | The Company has enhanced its fuel-type data collection system through the travel expense reimbursement system, which has been in operation since 7 May 2026, to improve the efficiency of monitoring fuel consumption and greenhouse gas emissions data. |

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| | constant speed and turning off the engine when idling for more than 3 minutes to save fuel, aiming to reduce Scope 1 emissions by at least 3%. | In addition, the Company is currently evaluating the feasibility, cost-effectiveness, and suitability of replacing leased pickup trucks with electric vehicles (EVs), as well as the potential purchase of EVs, with the results of the study planned to be presented in the third quarter of 2026. Furthermore, the Company's corporate vehicle driving measures have been approved to promote driving practices that help reduce fuel consumption and greenhouse gas emissions. |

**Strategic Initiative 2 : The substitution of conventional cleaning supplies with alternatives that carry a Green Label or equivalent biodegradable certification.**

Status ● On track

| Year | Expected Outcomes | Actual Result |
|---|---|---|
| 2026 | • Establish a "Green Product List" database to guide the procurement of cleaning materials and modify operational procedures to reduce consumption volume, in order to decrease Scope 3 greenhouse gas emissions by a minimum of 3% compared to the base year. | The Company has promoted the procurement and use of environmentally friendly products and consumable materials by requiring cleaning products, including floor cleaners and toilet cleaners, to be replaced with Green Label-certified products at 100%, with procurement scheduled to commence in the third quarter of 2026. Meanwhile, the Company is in the process of replacing garbage bags and toilet paper used at its head office with Green Label-certified products and preparing measures for housekeeping staff to reduce the unnecessary use of cleaning products. These initiatives are intended to support the reduction of resource consumption and greenhouse gas emissions under Scope 3. |

# Quarterly update

# Attachment

# Quarterly update : Attachment

**JUMP+ Plan**

URL Link to the Document : https://jumpplusmedia-setlink.setgroup.or.th/planSubmission/PRI0_JUMP%2B_Plan_Year_2026-2028_EN.pdf