



Quarterly update in second quarter of 2026

JUMP+ Plan

Year 2026 - 2028

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SIAMEAST SOLUTIONS PUBLIC COMPANY LIMITED

(SE)

at 30 June 2026

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SIAMEAST SOLUTIONS PUBLIC COMPANY LIMITED

|                                                |                                        |
|------------------------------------------------|----------------------------------------|
| SET                                            | CG Report :                            |
| Industrials / Industrial Materials & Machinery | SET ESG Ratings: <b>BBB</b>            |
|                                                | Anti-Corruption Certification (CAC): - |

Business Type

Siam East Solution Public Company Limited or ?SE? is a company that provides and distributes industrial products and provides various services related to industrial factories, which are currently divided into 5 product groups:1. Pumping System Technology Division2. Process and Piping Solution Division3. Innovative Material Division4. Service Business Division5. Utilities & Power Division

| Financial Statement   |        |        |        |        |
|-----------------------|--------|--------|--------|--------|
| Year                  | 2025   | 2024   | 2023   | 2022   |
| Income Statement (MB) |        |        |        |        |
| Revenues              | 562.15 | 544.96 | 651.71 | 611.70 |
| Expenses              | 534.95 | 523.51 | 596.31 | 557.25 |
| Net Profit            | 40.24  | 35.83  | 61.43  | 66.75  |
| Balance Sheet (MB)    |        |        |        |        |
| Assets                | 613.19 | 559.24 | 566.31 | 557.13 |
| Liabilities           | 129.47 | 98.79  | 129.06 | 157.33 |
| Shareholders' Equity  | 475.67 | 453.43 | 431.39 | 396.17 |
| Cash Flow (MB)        |        |        |        |        |
| Operating             | 37.34  | 44.97  | 27.72  | 73.05  |
| Investing             | -7.41  | -5.94  | -4.28  | -5.82  |
| Financing             | -19.68 | -25.29 | -43.10 | -27.51 |
| Financial Ratio       |        |        |        |        |
| EPS (Baht)            | 0.06   | 0.05   | 0.09   | 0.10   |
| GP Margin (%)         | 25.84  | 24.80  | 25.65  | 27.72  |
| NP Margin (%)         | 7.41   | 6.79   | 9.77   | 11.20  |
| D/E Ratio (Times)     | 0.27   | 0.21   | 0.30   | 0.39   |
| ROE (%)               | 8.66   | 8.10   | 14.85  | 18.36  |
| ROA (%)               | 7.81   | 7.49   | 13.51  | 15.52  |

JUMP+ Plan

Business Plan

Target in 2028

|            |                    |
|------------|--------------------|
| Net Profit | 53-60 Million Baht |
|------------|--------------------|

| Strategic Plan | Growth | Profitability & Efficiency | Stability |
|----------------|--------|----------------------------|-----------|
|----------------|--------|----------------------------|-----------|

1. Strategic Plan 1 : Enhance revenue generation capabilities and increase market share.
2. Strategic Plan 2 : Enhance the efficiency of processes and machinery while optimizing the cost structure to sustainably increase profit margins.
3. Strategic Plan 3 : Expand the market with new technologies and create strategic partnerships to generate sustainable revenue.

Governance Plan

1. Enhancing anti-corruption and fraud prevention efforts
2. Enhancing whistleblowing mechanisms
3. Enhancing the prevention of insider information

Climate Action Plan

1. Greenhouse gas inventory (GHG) plan

**Remark :** This document has been prepared by the listed company for the purpose of disseminating corporate information to investors solely for their investment decision-making. The listed company does not provide any investment advice or recommendations regarding its securities. Investors are advised to conduct further research and consult with qualified professionals before making any investment decisions. The listed company shall not be held liable for any damages or losses arising from the use of information contained in this document under any circumstances. The listed company reserves the right to amend the information presented herein without prior notice. Reproduction, modification, or dissemination of this document or any part thereof is prohibited unless prior permission has been obtained from the listed company. For additional information, investors may refer to the reports or disclosures made available through the Office of the Securities and Exchange Commission and/or the Stock Exchange of Thailand.

**Quarterly update**

**Section 1**

**Business Plan**

Quarterly update : Section 1 Business Plan

Target in 2028

| Title                     | Target | Actual Result |         |
|---------------------------|--------|---------------|---------|
|                           | 2028   | 2025          | 6M/2026 |
| Net Profit (Million Baht) | 53-60  | 40.24         | 7.68    |

Focusing on expanding the revenue base and ensuring stable, sustainable growth.

Growth plan/Increase business value

Strategic Plan 1 : Enhance revenue generation capabilities and increase market share.

Drive growth by leveraging existing product portfolios in both current and new industries, such as Petrochemicals, Automotive, Mining & Energy, and the Government sector.

Targets

• Corporate Financial Targets

| Title                                 | Target |      |      | Actual Result |         |
|---------------------------------------|--------|------|------|---------------|---------|
|                                       | 2026   | 2027 | 2028 | 2025          | 6M/2026 |
| Revenue Growth (%) YoY Growth Rate    | 5      | 5    | 5    | 3.15          | -14.96  |
| Net Profit Growth (%) YoY Growth Rate | 10     | 10   | 10   | 12.30         | -46.41  |

Strategic Initiative

Strategic Initiative : 1. Develop end-to-end solutions and deliver technologies that address energy efficiency, operational optimization, and cost-effectiveness for customers, such as Smart Pumps, Energy Efficiency, Cost Saving, IoT, and Monitoring systems. 2. Invest in and enhance readiness regarding special tools, machinery, testing equipment, safety systems, and factory infrastructure to elevate capabilities in assembly, maintenance, testing, and quality inspection of products and services for higher standards and reliability, covering various categories such as Pumps, Chillers, Valves, Actuators, and related industrial products. 3. Improve factory efficiency and workplace environment, including dust control and elimination systems, lifting or material handling equipment, manpower reduction systems, as well as tool and machinery upgrades, to enhance safety, reduce lead times, and accommodate increasing future workloads. 4. Enhance testing and quality certification capabilities, such as Hydrostatic Test systems for Valves, Actuators, Pipes, and related equipment, including system upgrades to support a wider range of pressures, sizes, and testing configurations to build customer confidence and increase competitiveness. 5. Conduct pilot projects or Proof of Concept (PoC) for IoT, Monitoring, and efficiency-enhancing systems by investing in sample equipment such as Sensors, Gateways, Communication Devices, and necessary system components to conduct experimental data collection, analyze results, and develop into viable, field-ready solutions for customers. 6. Expand distribution channels to achieve nationwide coverage, increase the number of regional sales teams, and promote joint marketing initiatives with suppliers and business partners. 7. Increase the revenue share from annual



contracts and recurring revenue, such as annual Preventive Maintenance (PM) contracts, long-term procurement agreements, monitoring service contracts, as well as system installation and maintenance contracts, to generate continuous revenue and mitigate revenue volatility. Investments and operations under this plan can be phased based on priority, technical readiness, customer demand, and budget suitability. The company reserves the flexibility to selectively execute high-readiness or high-yield components first.

| Status ● On track |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Year              | Expected Outcomes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2026              | <ul style="list-style-type: none"><li>Develop and build industry-segmented sales teams based on expertise to ensure a deep understanding of each customer segment's pain points, enabling appropriate product, service, and solution offerings.</li><li>Invest in necessary special tools, machinery, testing equipment, and factory improvements such as dust control systems, material handling or lifting equipment, hydrostatic test systems, and testing tool upgrades to enhance efficiency, safety, precision, and the reliability of products and services.</li><li>Enhance capabilities in assembly, repair, testing, and inspection for valves, actuators, pipes, and related industrial equipment to support sales activities and build customer confidence prior to delivery.</li><li>Initiate the development and testing of IoT/monitoring systems, as well as energy efficiency and machinery management solutions, by procuring sample equipment such as sensors, gateways, and essential connectivity devices to complete the Proof of Concept (PoC) or achieve readiness for customer trials within 2026.</li><li>Increase revenue share from the existing customer base, transitioning from transactional sales to recurring sales, and reducing reliance on distributors/sub-distributors in accessible segments to directly engage with customers and improve the net profit margin.</li><li>Establish standardized workflows, enhance specialized expertise, and create distinct advantages in quality, speed, and reliability to strengthen long-term competitiveness.</li></ul> | <p><b>Sales Team Development and Industry Market Expansion:</b></p> <ul style="list-style-type: none"><li>The Company has developed and established specialized sales teams categorized by industry expertise to address customer pain points in each sector directly.</li><li>Strategies have been adjusted to expand product and service offerings into high-growth potential industries, particularly those emphasizing Green Industry standards, to mitigate the impact of the slowdown among existing customers in the petrochemical and chemical sectors.</li></ul> <p><b>Investment in Special Tools, Machinery, and Testing Equipment:</b></p> <ul style="list-style-type: none"><li>Investments are being made in Special Tools, testing equipment, and various machinery for assembly, maintenance, and equipment standard testing (e.g., pump systems, valves, actuators, and pipes) to enhance product and service efficiency, accuracy, and reliability.</li><li>The installation and setup of the aforementioned infrastructure and equipment in the factory have been fully completed. This will enhance competitiveness in price-sensitive markets, with tangible business results expected starting from early 2027 onwards.</li></ul> <p><b>Development of Innovative Solutions and ESG / Smart Pump &amp; IoT Monitoring Platform:</b></p> <ul style="list-style-type: none"><li>Technological Collaboration: Strategic partnership has been established with partners from China to import hardware, sensors, and connectivity devices (IoT / Gateway) for system testing.</li><li>Platform Development (SE Connect): The Company is currently developing an energy monitoring and management platform (Smart Pump &amp; Energy Efficiency Solutions / IoT Monitoring), with software and platform development being conducted in-house.</li><li>Field Testing: Plans are in place to deploy the solution and platform for actual field testing with approximately 5 target clients within Q4/2026 to ensure a bug-free system prior to expanding to larger client groups.</li></ul> <p><b>Revenue Restructuring towards Annual Contracts and Recurring Revenue:</b></p> <ul style="list-style-type: none"><li>The Company focuses on transitioning from transactional sales to long-term contracts, preventive and corrective maintenance contracts (PM/CM Contracts), and energy-saving solutions.T</li></ul> |

| Year | Expected Outcomes | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |                   | <ul style="list-style-type: none"><li>he development of the SE Connect platform and related services helps improve customer retention rates and increase the proportion of recurring revenue, thereby building cash flow stability and enhancing long-term net profit margins.</li></ul> <b>Driving Integrated Management:</b> <ul style="list-style-type: none"><li>The Company is executing its execution roadmap concurrently across all dimensions (including Special Tools, R&amp;D initiatives, and strategic partner negotiations).</li><li>The Company targets consistent net profit growth averaging 10% per annum in accordance with the established plan.</li></ul> |

Strategic Plan 2 : Enhance the efficiency of processes and machinery while optimizing the cost structure to sustainably increase profit margins.

Enhance operational capabilities, optimize the cost structure, and streamline management systems to maximize profit margins.

Targets

- Corporate Financial Targets

| Title                                 | Target |      |      | Actual Result |         |
|---------------------------------------|--------|------|------|---------------|---------|
|                                       | 2026   | 2027 | 2028 | 2025          | 6M/2026 |
| Revenue Growth (%) YoY Growth Rate    | 5      | 5    | 5    | 3.15          | -14.96  |
| Net Profit Growth (%) YoY Growth Rate | 10     | 10   | 10   | 12.30         | -46.41  |

Strategic Initiative

Strategic Initiative : 1. Reduce unnecessary costs without affecting quality or revenue, and improve quality to reduce hidden costs. 2. Select potential new distributors to increase bargaining power, reduce Supply Chain risks, and efficiently control raw material costs. 3. Utilize data systems and technology to support management decision-making to increase accuracy, speed, and effectiveness. 4. Adjust the prices of products in the innovative materials group to suit market prices in order to maintain competitiveness and increase profit margins. 5. Improve and develop machinery within the factory to increase production and system efficiency. 6. Modify the layout, production flow process, and machinery placement to increase efficiency in the working process and reduce non-value-added steps in production.

Status ● On track

| Year | Expected Outcomes                                                                                                                                                                                                                                                                                                                                                                    | Actual Result                                                                                                                                                                                                                                                                                                                                                                                               |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>Utilize real-time dashboards to analyze customer behavior, sales, profit margins, and payment discipline, enabling the sales team to focus on customer groups that generate high-quality returns.</li><li>Utilize historical sales data to appropriately set Min-Max Stock levels, reduce non-moving inventory, and increase working</li></ul> | <b>Utilizing a real-time dashboard to analyze customer behavior, sales, profit margins, and payment discipline, enabling the sales team to focus on high-quality, high-return customer segments:</b><br>The Company is currently developing IT infrastructure, web-based applications, and the SE Connect platform to quickly manage and track customer behavior and status data. The focus is on targeting |



| Year | Expected Outcomes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      | <p>capital efficiency.</p> <ul style="list-style-type: none"><li>• Risk of foreign exchange rate fluctuations from global economic conditions reducing logistics costs by improving the Route Optimization system in product delivery and service teams to reduce fuel costs and travel time.</li><li>• Closely monitor and manage risks from exchange rate fluctuations to protect profit margins and financial stability.</li><li>• Adjust the prices of innovative material products to align with the added value and market conditions, and identify leakage points to reduce costs.</li><li>• Install additional solar panels to support increased electricity consumption.</li><li>• Improve procedures and workflows for greater efficiency.</li><li>• Invest in installing and upgrading machinery to complete the enhancement of overall production system efficiency.</li></ul> | <p>high-potential customer groups, such as those that meet Green Industry criteria.</p> <p><b>Utilizing historical sales data to appropriately determine Min-Max Stock levels, reducing non-moving inventory, and enhancing the efficiency of working capital utilization:</b></p> <p>The Company prioritizes Inventory Management by utilizing historical sales data to plan Min-Max Stock levels, in conjunction with Blanket Orders and Just-in-Time Delivery, to reduce slow-moving inventory and enhance the efficiency of working capital utilization.</p> <p><b>Risk of fluctuating foreign exchange rates due to global economic conditions, reducing logistics costs by improving the Route Optimization system for product delivery and service teams to decrease fuel costs and travel time:</b></p> <p>The Company has improved the efficiency of its transportation and service systems to reduce travel time and operating costs, while also employing exchange rate risk management strategies to mitigate impacts on imported product costs.</p> <p><b>Closely monitoring and managing risks from exchange rate fluctuations to protect profit margins and financial stability:</b></p> <p>The Company manages exchange rate risks through forward contracts for a period of 0-4 months, as well as depositing funds in Foreign Currency Deposit (FCD) accounts, which yield approximately 3.5% - 4.0% interest per annum. The Company also emphasizes back-to-back contracts with customers to maintain net profit margins.</p> <p><b>Adjusting prices for innovative material products to align with added value and market conditions, identifying leakage points to enable cost reduction:</b></p> <p>The pricing structure for products and services is being reviewed to align with market conditions that emphasize price competitiveness, alongside controlling selling, general, and administrative expenses (SG&amp;A) and managing product costs to eliminate leakage points and maintain profitability.</p> <p><b>Installing additional solar panels to accommodate increased electricity consumption:</b></p> <p>The Company is currently undergoing a third-party audit for greenhouse gas emissions verification, with results expected to be finalized in November 2026. The assessment results will be used to allocate a budget (approximately 1 million Baht has been prepared) for implementing energy reduction projects and solar panel installations according to the plan.</p> <p><b>Improving work procedures and workflow for efficiency:</b></p> <p>The Company implements Lean Operations, improving internal work processes and developing digital platforms to reduce non-value-adding steps, thereby increasing speed and agility in project delivery.</p> <p><b>Completing the investment in installing and upgrading machinery to enhance the overall efficiency of the production system:</b></p> <p>Investment in special tools, testing equipment, and machinery within the factory has been completed to elevate the standards of assembly, maintenance, and testing of various pump and valve</p> |



| Year | Expected Outcomes | Actual Result                                                                                                    |
|------|-------------------|------------------------------------------------------------------------------------------------------------------|
|      |                   | systems, thereby increasing efficiency and preparing for increased revenue recognition starting from early 2027. |

Strategic Plan 3 : Expand the market with new technologies and create strategic partnerships to generate sustainable revenue.

Focus on increasing competitiveness, sourcing new technologies to meet customer needs, and building partnerships to create long-term revenue growth opportunities.

Targets

• Corporate Financial Targets

| Title                                 | Target |      |      | Actual Result |         |
|---------------------------------------|--------|------|------|---------------|---------|
|                                       | 2026   | 2027 | 2028 | 2025          | 6M/2026 |
| Revenue Growth (%) YoY Growth Rate    | 5      | 5    | 5    | 3.15          | -14.96  |
| Net Profit Growth (%) YoY Growth Rate | 10     | 10   | 10   | 12.30         | -46.41  |

Strategic Initiative

Strategic Initiative : 1. Explore new technologies, such as pump sensors or AI energy analysis systems, and review existing products to identify those that are obsolete or have low profit margins in order to select flagship products. 2. Source new products to handle increasing competition, focusing on products that meet ESG requirements for target customer groups. 3. Negotiate with key suppliers to upgrade their status to Strategic Partners to obtain lower costs and receive technical support before others. 4. Upgrade the sales team to become Solution Consultants who do not just sell products, but expertly sell value and savings, with clear expertise in the technologies used for competition. 5. Shift from one-time sales to long-term service contracts to generate recurring revenue.

Status ● On track

| Year | Expected Outcomes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>• Select technologies &amp; negotiate with suppliers.</li><li>• Build a specialized sales team with cross-selling capabilities.</li><li>• nalyze collected data on pump performance and various factory systems from customers to proactively propose large-scale projects.</li><li>• Penetrate customer groups with Net Zero policies and a demand for eco-friendly products. Maintain clarity in the technology used for competition, and secure better cost terms from suppliers to generate revenue from customers with Net Zero policies.</li></ul> | <p><b>Selecting Technology &amp; Dealing with Suppliers:</b></p> <p>The Company has strategically partnered with a Chinese partner for importing hardware, sensors, and machine operational monitoring systems. Additionally, it selects and sources new products that focus on energy-saving solutions to enhance competitiveness in price-sensitive markets.</p> <p><b>Building specialized sales teams and enabling cross-selling:</b></p> <p>The Company has developed and established sales teams specialized by industry group (Expertise) to elevate itself to become a Solution Consultant that offers products and services precisely addressing customers' pain points. This enables increased cross-selling of products across different categories (e.g., pumps, innovative materials, and services) to the existing customer base.</p> <p><b>Analyzing collected operational data of pumps and various systems in customer factories to proactively propose major</b></p> |

| Year | Expected Outcomes | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |                   | <p><b>projects:</b></p> <p>The Company is currently developing the SE Connect platform, which helps collect maintenance history data, pump operational data (Live Monitoring), flow rates, pressure, and energy consumption. This data will be used to analyze and plan Preventive Maintenance (PM) and Predictive Maintenance (CM) services, as well as to proactively propose energy-saving solutions or large-scale system improvement projects to customers.</p> <p><b>Targeting customers with Net Zero policies and a demand for environmentally friendly products, having clarity on the technology to be used for competition, and securing better cost conditions from suppliers. Generating revenue from customer groups with Net Zero policies:</b></p> <p>The Company focuses on expanding its customer base to groups that prioritize ESG and Net Zero policies. The Company has elevated its organizational standards to Green Industry Level 2 and is striving for Level 3 to support trade with customer groups emphasizing environmental standards (including Green Industry Level 5 customers). This is coupled with coordinating with suppliers to secure the best cost conditions and technology for competitiveness.</p> |

Quarterly update  
Section 2  
Governance Plan

Quarterly update : Section 2 Governance Plan

Accountability and Transparency Governance

Enhancing anti-corruption and fraud prevention efforts

The company is committed to elevating anti-corruption measures to be an integral part of its sustainable organizational culture. We have established clear policies and guidelines covering directors, executives, and employees, as well as business partners and associates, to ensure transparent and fair business operations with due regard for all stakeholder groups. The company prioritizes communication and awareness-building through training, proactive engagement, and the integration of business ethics into operational processes and supplier selection. This is coupled with strengthening internal control and audit systems to ensure full accountability.

Targets

| Title                                                                                                                                                                                                                                                                                                                                                  | Target      |             |           | Actual Result                |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-----------|------------------------------|-------------|
|                                                                                                                                                                                                                                                                                                                                                        | 2026        | 2027        | 2028      | Before Project Participation | 6M/2026     |
| The company has established an anti-corruption policy and practices.                                                                                                                                                                                                                                                                                   | -           | -           | -         | Complete                     | Success     |
| An anti-corruption and anti-bribery policy has been developed to comprehensively cover the organization's business operations,formally approved by the Board of Directors,and supported by clear and practical implementation guidelines                                                                                                               | -           | -           | -         | Complete                     | Success     |
| The company conducts regular monitoring and evaluation of compliance with its anti-corruption and anti-bribery policy and procedures. Audit results are reported by internal auditors to the Board of Directors at least annually. In the event of any violations,corrective actions and preventive measures are clearly defined to prevent recurrence | -           | -           | -         | Complete                     | Success     |
| The company conducts an annual review of its anti-corruption and anti-bribery policy and practices with the Board of Directors                                                                                                                                                                                                                         | -           | -           | -         | Complete                     | Success     |
| Achieve CAC certification from the Thai Institute of Directors (Thai IOD)                                                                                                                                                                                                                                                                              | Certified   | Certified   | Certified | Signatory                    | Signatory   |
| Extending anti-corruption policies to business partners for a transparent supply chain.                                                                                                                                                                                                                                                                | In Progress | In Progress | Success   | -                            | In progress |
| Driving transparent partner networks and elevating internal audit standards.                                                                                                                                                                                                                                                                           | In Progress | In Progress | Success   | -                            | In progress |

Strategic Initiative

Strategic Initiative 1 : Immunity Building and Whistleblowing Channels Project.

| Status ● On track |                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Year              | Expected Outcomes                                                                                                                     | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2026              | <ul style="list-style-type: none"><li>Enhance the Whistleblowing Channel to be secure, confidential, and easily accessible.</li></ul> | The Company has upgraded and improved its Whistleblowing Channel to be more secure, confidential, and easily accessible, with the approval of the Board of Directors. This was achieved through the restructuring of a parallel reporting mechanism to prevent conflicts of interest. In general cases, reports can be submitted through the Chief Executive Officer (CEO). However, if the complaint involves senior executives, the policy allows direct reporting to the Chairman of the Audit Committee immediately, thereby establishing a transparent and independent system of checks and balances. Furthermore, measures to protect whistleblowers have been enhanced by allowing them to choose anonymity and by adding a written anti-retaliation policy. This ensures that employees who report in good faith will not face harassment, termination, or demotion. In addition, the scope of protection has been extended to external stakeholders, including business partners, customers, and contractors, by providing assurance that contracts will not be terminated or business harassment will not occur. This aims to encourage network partners to participate in monitoring and preventing corruption sustainably. |

Strategic Initiative 2 : CAC Readiness and Certification Project

| Status ● On track |                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Year              | Expected Outcomes                                                                                                                         | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2026              | <ul style="list-style-type: none"><li>Declaration of Intent to join the CAC and study of the 71-item Self-Evaluation Checklist.</li></ul> | The Company has made concrete preparations to drive the submission of its declaration of intent to join the Collective Action Coalition Against Corruption (CAC) by establishing a dedicated working group and sending personnel for in-depth training. This is to foster an understanding of the criteria and documentation process, and to apply this knowledge to study and compare internal agreements and policies against the self-assessment form (71-item Checklist). The aim is to review and enhance anti-corruption policies, measures, and processes to be more robust, as well as to systematically collect empirical evidence, thereby preparing for the assessment process and subsequent certification under CAC standards. |



Enhancing whistleblowing mechanisms

The company develops a whistleblowing system for misconduct, ensuring it is secure, confidential, and easily accessible. This system provides an opportunity for both internal and external stakeholders, such as employees, business partners, customers, and the general public, to confidently report information or concerns regarding misconduct or ethical breaches. This is achieved by establishing a transparent and fair process for receiving, investigating, and reporting results, which also considers the rights of all parties, along with clear measures to protect whistleblowers.

Targets

| Title                                                                                                                                                                                                         | Target    |           |           | Actual Result                |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|------------------------------|----------|
|                                                                                                                                                                                                               | 2026      | 2027      | 2028      | Before Project Participation | 6M/2026  |
| The company has established a whistleblowing policy and procedures for reporting misconduct.                                                                                                                  | -         | -         | -         | Complete                     | Success  |
| The company has established a formal,written whistleblowing policy and procedures,which have been approved by the Board of Directors                                                                          | -         | -         | -         | Complete                     | Success  |
| Appointment of an impartial recipient for whistleblowing reports.                                                                                                                                             | -         | -         | -         | Complete                     | Success  |
| All complaints are thoroughly investigated,and outcomes are reported to the Board in a timely manner,with appropriate corrective and preventive actions in cases of confirmed misconduct to avoid recurrence. | -         | -         | -         | Complete                     | Success  |
| The whistleblowing policy and procedures reviewed by the Board of Directors at least annually.                                                                                                                | -         | -         | -         | Complete                     | Success  |
| Reduce the complaint resolution time.                                                                                                                                                                         | Completed | Completed | Completed | -                            | Complete |

Strategic Initiative

Strategic Initiative 1 : Strengthen a transparent, fair, and protective whistleblowing system.

Status ● On track

| Year | Expected Outcomes                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>Review and revise the whistleblowing and whistleblower protection policy for clarity.</li><li>Provide diverse channels for reporting, such as email, website, or a physical drop box.</li><li>Communicate whistleblowing policies and procedures to directors, executives, employees, and relevant stakeholders.</li><li>Designate an agency or responsible party for independently receiving and investigating matters.</li></ul> | The Company has reviewed and revised its whistleblowing policy and protection measures to ensure clarity, and these have been approved by the Board of Directors. This includes the addition of various reporting channels such as email, website, and suggestion boxes, as well as the establishment of an independent parallel reporting structure. General cases can be reported through the Chief Executive Officer (CEO), but matters involving senior executives can be reported directly to the Chairman of the Audit Committee. Furthermore, protection has been enhanced to allow whistleblowers to choose anonymity, and a Non-Retaliation policy has been enforced, covering both employees and external |



| Year | Expected Outcomes | Actual Result                                                                                                                                                                        |
|------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |                   | stakeholders. The Company has communicated all policies and procedures to its directors, executives, employees, and all stakeholder groups for their awareness and strict adherence. |

Strategic Initiative 2 : 2. Expedite complaint handling.

Status ● On track

| Year | Expected Outcomes                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>Standardizing Timelines and Proactive Communication: Focus on developing clear operational timeline manuals for each step, by improving operational timeframes to be more concise and agile. Additionally, establish a system for continuous, up-to-date complaint status reporting to ensure relevant parties are informed of progress and can jointly manage delays to return to the defined timeline immediately.</li></ul> | The Company has established clear operational timelines for each step, by streamlining the complaint management framework to be more concise, agile, and expeditious. Furthermore, a system for real-time complaint status reporting has been implemented to ensure relevant departments are continuously informed of the progress and can collaboratively expedite and manage any delays, bringing them back within the stipulated timeframe promptly. |

Enhancing the prevention of insider information

Focus on reviewing internal data usage policies to align with current regulations and enhance supervisory measures through stringent operational processes (Operational Control), with an emphasis on compiling accurate insider lists (Insider List) and communicating written confirmations of acknowledgment for the blackout period (Blackout Period) to foster individual awareness and effectively prevent risks arising from unintentional misconduct.

Targets

| Title                                                                                                                                                                                                                                                      | Target    |           |           | Actual Result                |             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|------------------------------|-------------|
|                                                                                                                                                                                                                                                            | 2026      | 2027      | 2028      | Before Project Participation | 6M/2026     |
| The company has established a policy and procedures to prevent the misuse of insider information.                                                                                                                                                          | -         | -         | -         | Complete                     | Success     |
| A Board-approved written policy on insider information prevention has been clearly defined and implemented                                                                                                                                                 | -         | -         | -         | Complete                     | Success     |
| A structured process is implemented to regularly monitor and review compliance with the insider trading prevention policy,with audits conducted at least annually.                                                                                         | -         | -         | -         | Complete                     | Success     |
| The implementation of the insider information prevention policy is reviewed and reported to the Board of Directors at least annually. If any violations are detected,corrective actions and preventive measures are clearly outlined to prevent recurrence | -         | -         | -         | Complete                     | Success     |
| Targeted personnel sign acknowledgement of policy / trading blackout period                                                                                                                                                                                | Completed | Completed | Completed | -                            | In progress |

Strategic Initiative

Strategic Initiative 1 : Policy Improvement and Governance Strengthening Project

Status ● On track

| Year | Expected Outcomes                                                                                                                                                                | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>A revised version of the insider trading policy has been approved by the Board of Directors and fully communicated to employees.</li></ul> | The Company has reviewed and updated its internal data usage policy (Revised Version) to enhance good corporate governance standards. This policy has been duly approved by the Board of Directors. Concurrently, the Company has communicated, disseminated, and fostered understanding of this important policy and its key practices to directors, executives, and employees at all levels within the organization, ensuring their awareness and compliance. |

Strategic Initiative 2 : Project for Strict Measures during Trading Blackout Period and Data Registration

Status ● On track

| Year | Expected Outcomes                                                                                                                                   | Actual Result                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>Compile an "Insider List" in a restricted-access file format, and update the information quarterly.</li></ul> | The Company has updated its information quarterly and enhanced proactive control measures through the revision of its Internal Information Usage Policy (2026 edition). This expansion of the scope of supervision covers spouses, minor children, cohabiting partners, related legal entities, and former personnel who have resigned. This is coupled with the enforcement of strict measures during the securities trading blackout period, 30 days prior to the disclosure of financial statements, which requires executives to reply to an email confirming their acknowledgment and to submit a stock trading intention form in advance through the Company Secretary at least 1 day prior, for verification of eligibility and risk management before the actual transaction. |

**Quarterly update**  
**Section 3**  
**Climate Plan**

Quarterly update : Section 3 Climate Plan

Greenhouse gas inventory (GHG) plan

The company has established an operational plan to systematically enhance greenhouse gas management, focusing on the accuracy and comprehensiveness of data in accordance with international standards.

Targets

| Title                                                                                             | Target      |         |         | Actual Result |
|---------------------------------------------------------------------------------------------------|-------------|---------|---------|---------------|
|                                                                                                   | 2026        | 2027    | 2028    | 6M/2026       |
| GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions) | In Progress | Success | Success | In Progress   |

Strategic Initiative

Focus on the preparation of CFO accounting, covering Scope 1, 2, and commencing Scope 3 in 2026, along with external verification. This involves designating Data Owners to ensure data accuracy and instilling ESG DNA in employees at all levels for sustainability.

Strategic Initiative 1 : Greenhouse gas inventory preparation, GHG emissions reporting, and verification (Scope 1 and 2), and verification.

Status ● On track

| Year | Expected Outcomes                                                                                                                                                                                                                 | Actual Result                                                                                                                                         |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>Prepare a greenhouse gas inventory (Carbon Footprint for Organization) fully covering Scope 1 and 2, and begin collecting significant Scope 3 data.</li><li>External verification</li></ul> | <ul style="list-style-type: none"><li>Define the scope and collect Scope 1, Scope 2, and Scope 3 data.</li><li>Select an external verifier.</li></ul> |

Strategic Initiative 2 : Clearly defined duties and responsibilities, and oversight.

Status ● On track

| Year | Expected Outcomes                                                                                                                                                                                                                                                                       | Actual Result                                                                                                                                                                                                                                                                                                                                       |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>Appointment of personnel and definition of roles and responsibilities for Data Owners across various departments in data collection, verification, and management, with a clear process flowchart illustrating lines of accountability.</li></ul> | <p>The roles and responsibilities of relevant parties and Data Owners from each department involved with Scope 1, Scope 2, and Scope 3 data have been defined, along with an organizational chart of responsible personnel, as shown in the figure below.</p>  |

Strategic Initiative 3 : Employees at all levels within the company prioritize and recognize the significant impacts of climate change.

Status ● On track

| Year | Expected Outcomes                                                                                                              | Actual Result                                                                                                      |
|------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| 2026 | <ul style="list-style-type: none"><li>Educate employees to ensure understanding and participation in driving change.</li></ul> | Provide knowledge and understanding to relevant employees, which is considered an integral part of driving change. |



**Quarterly update**  
**Attachment**

# Quarterly update : Attachment

JUMP+ Plan

URL Link to the Document : [https://jumpplusmedia-setlink.setgroup.or.th/planSubmission/SE1\\_JUMP%2B\\_Plan\\_Year\\_2026-2028\\_EN.pdf](https://jumpplusmedia-setlink.setgroup.or.th/planSubmission/SE1_JUMP%2B_Plan_Year_2026-2028_EN.pdf)

