



JUMP+ Plan




SCGJWD LOGISTICS PUBLIC COMPANY LIMITED

(SJWD)

Year 2026 - 2028

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and disseminated on 23/03/2026



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SET100 / SET100FF / SETCLMV / SETESG

Services / Transportation & Logistics

CG Report :

 SET ESG Ratings: **AAA**

 Anti-Corruption Certification (CAC): **Yes**

Business Type

Logistics and supply chain solutions service

Financial Statement				
Year	2025	2024	2023	2022
Income Statement (MB)				
Revenues	25,380.42	24,705.10	23,962.34	5,988.16
Expenses	23,803.36	23,686.20	22,708.58	5,462.58
Net Profit	1,172.14	1,119.09	761.32	504.32
Balance Sheet (MB)				
Assets	43,668.60	44,036.18	39,198.22	13,041.35
Liabilities	19,754.54	20,124.24	15,892.89	9,606.96
Shareholders' Equity	22,835.90	22,875.26	22,329.84	3,117.30
Cash Flow (MB)				
Operating	2,541.00	2,530.09	2,810.61	1,063.77
Investing	-575.60	-3,985.32	-1,339.20	-1,227.29
Financing	-2,762.11	2,365.23	-865.00	-396.76
Financial Ratio				
EPS (Baht)	0.65	0.62	0.44	0.49
GP Margin (%)	13.81	13.47	13.37	23.11
NP Margin (%)	4.98	4.85	3.45	8.65
D/E Ratio (Times)	0.83	0.84	0.68	2.80
ROE (%)	5.13	4.95	5.98	14.71
ROA (%)	4.76	4.67	5.54	6.69

JUMP+ Plan

Business Plan

Target in 2028

 Net Profit **2,000.00** Million Baht

Strategic Plan	Growth	Profitability & Efficiency	Stability
1. Strategic Plan : To become a leading Supply Chain Integrator to drive sustainable business growth and continuously enhance net profit	✓	✓	

Governance Plan

1. Enhancing anti-corruption and fraud prevention efforts
2. Enhancing whistleblowing mechanisms
3. Enhancing governance of information security

Climate Action Plan

1. Greenhouse gas inventory (GHG) plan
2. Decarbonization

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Section 1
Business Plan

Section 1 Business Plan

Target in 2028

Topic	YE/2023	YE/2024	YE/2025	Target in 2028
Net Profit (Million Baht)	761.32	1,119.09	1,172.14	2,000.00

SCGJWD is moving forward to become a Leading Supply Chain Integrator through key strategic plans, by expanding its regional network (Go Regional), leveraging its expertise in high-margin businesses, particularly Automotive and Cold Chain, and driving efficiency through Digital Transformation & Cost Leadership to steadily and sustainably increase Net Profit.

Growth plan/Increase business value

Strategic Plan : To become a leading Supply Chain Integrator to drive sustainable business growth and continuously enhance net profit

To become a Leading Supply Chain Integrator, with a strong focus on enhancing Net Profit and delivering sustainable longterm growth through regional network expansion and value creation across core businesses, driven by the following key strategic initiatives:

- Go Regional - Regional Vertical Growth
- Grow Value - Vertical Expansion
- Grow Value - Digital Transformation & Cost Leadership

This plan will promote and develop the organization in the following dimensions

- Growth
- Profitability & Efficiency

Targets

- Corporate Financial Targets

Topic	Latest data		Targets		
	YE/2024	YE/2025	2026	2027	2028
Net Profit : Owners Of The Parent (MILLION BAHT)	1,119.09	1,172.14	1,380	1,660	2,000

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Go Regional – Regional Vertical Growth: Increase the proportion of profit from overseas operations by expanding the customer base, strengthening ASEAN connectivity, and pursuing inorganic growth (M&A / JV).	2026	<ul style="list-style-type: none"> • Commence operations of Phase 1 temperaturecontrolled warehouse in Shah Alam under the joint venture “SWIFT COLD CHAIN,” established in partnership with SWIFT, to support growing demand in Malaysia. • Expand the Automotive Logistics business overseas (CLMV and Malaysia), starting with transport services, leveraging the existing customer base from Thailand.

Strategic Initiative	Year	Expected Outcomes
	2027	<ul style="list-style-type: none"> Initiate Phase 2 temperaturecontrolled warehouse project in Johor Bahru to enhance cold chain logistics capabilities in Southern Malaysia. Expand the Automotive Logistics business by extending service scope from Transport to Integrated Services, while acquiring new customers to establish a scalable overseas operating platform.
	2028	<ul style="list-style-type: none"> Expand into highpotential countries and integrate regional networks to operate collaboratively, creating crosscountry synergies and enhancing service capabilities across both Cold Chain and Automotive Logistics. Accelerate value creation from the regional network by expanding endtoend integrated logistics services, driving sustainable growth in overseas revenue and profitability.
<p>Grow Value – Vertical Expansion: Develop a Supply Chain Integrator model in areas of core expertise and highmargin businesses, such as Automotive and Cold Chain.</p>	2026	<ul style="list-style-type: none"> Develop a Cold Chain business plan to support integrated solution offerings and prepare readiness for international expansion. Invest through M&A / JV to expand the Automotive Logistics business, supporting growth of the automotive industry across domestic and export markets.
	2027	<ul style="list-style-type: none"> Increase the proportion of revenue from Integrated Solutions (Fulfillment, Freight, Customs, Distribution). Expand Automotive business revenue through crossselling / upselling, increasing volumes from the existing customer base, and from the invested business.
	2028	<ul style="list-style-type: none"> Elevate Cold Chain and Automotive businesses to a full Supply Chain Integrator model, increasing value per customer. Improve profit margins through endtoend service offerings and the adoption of a shared digital platform (Single Platform).
<p>Grow Value – Digital Transformation & Cost Leadership: Reduce costs through technology adoption and operational efficiency, while strengthening overall competitiveness.</p>	2026	<ul style="list-style-type: none"> Digital Blueprint - Study and design a One Corporate System approach to integrate enterprisewide systems, establish centralized control, and support longterm operational scalability.
	2027	<ul style="list-style-type: none"> System Implementation - Develop and implement the One Corporate System to connect endtoend organizational processes, enhance control efficiency, and support flexible growth, while further leveraging digital systems and centralized data to drive cost optimization.
	2028	<ul style="list-style-type: none"> Value Creation - Extend the use of internally developed digital systems toward new revenue generation and the creation of valueadded services.

Risk Management

Risk 1 : Strategic Investment & Execution Risk

- **Risk Characteristic**

The risk that investments in new businesses, acquisitions (M&A) or joint ventures, and strategic investments or project execution (including Digital Transformation) may be misaligned with the company's strategic plan or core competencies.

- **Risk Impact**

- Operating performance may fall short of targets, and returns may be lower than projected.
- Cost overruns or delays in project execution may occur.
- Failure to achieve targeted synergies or efficiency improvements.

- **Risk Management Measures**

- Establish a clear Investment Framework aligned with the corporate strategy and longterm business plan.
- Define clear investment criteria and minimum return thresholds (Minimum IRR / Payback Period).
- Define project return and risk assessment criteria, including sensitivity analysis.
- Conduct comprehensive due diligence covering financial, legal, tax, and risk aspects.
- Submit investment proposals for approval by the Executive Committee and/or Board of Directors, in accordance with delegated authority levels.
- Perform postinvestment monitoring to track performance against targets and assumptions.
- Foster a culture of regular information and situation updates among employees to ensure readiness for risk assessment and management.

Risk 2 : Industry & Competitive Risk

- **Risk Characteristic**

Volatility driven by economic conditions, import - export activities, and industry demand

- **Risk Impact**

- Industry volatility may cause workload volumes and utilization to deviate from plan, adversely impacting revenue and profitability.
- Intense competition may exert downward pressure on pricing and profit margins.
- Delays in strategic adjustments or the development of new solutions may affect the ability to retain the customer base and achieve longterm growth.

- **Risk Management Measures**

- Diversify the customer base and industry exposure.
 - Increase the proportion of revenue from highvalue Integrated Solutions.
 - Control costs and enhance operational efficiency.
 - Foster a culture of regular information and situation updates among employees to ensure readiness for risk assessment and risk management.
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Section 2

Governance Plan

Section 2 Governance Plan

Accountability and Transparency Governance

Enhancing anti-corruption and fraud prevention efforts

The Company recognizes the importance of management and business operations under good corporate governance, adhering to the principles of conducting business with integrity and transparency. Therefore, an anti-corruption policy and practices have been established to ensure that directors, executives, employees, and staff of the Company avoid any actions that may involve all forms of corruption. Furthermore, executives and employees are prohibited from offering, soliciting, or accepting bribes or corruption, whether for direct or indirect benefit to themselves, their families, friends, or any related individuals. The Company regularly monitors, inspects, and assesses anti-corruption risks in accordance with the aforementioned policy annually. Currently, the Company has successfully received CAC certification from the Thai Institute of Directors Association (Thai IOD). Moving forward, the Company is committed to promoting and supporting its business partners in adopting anti-corruption policies and ensuring their compliance with such policies.

Targets

Topic	Current Status	Targets		
		2026	2027	2028
The company has established an anti-corruption policy and practices.	In Progress	Success	Success	Success
<ul style="list-style-type: none"> An anti-corruption and anti-bribery policy has been developed to comprehensively cover the organization's business operations, formally approved by the Board of Directors, and supported by clear and practical implementation guidelines 	Complete	-	-	-
<ul style="list-style-type: none"> The company conducts regular monitoring and evaluation of compliance with its anti-corruption and anti-bribery policy and procedures. Audit results are reported by internal auditors to the Board of Directors at least annually. In the event of any violations, corrective actions and preventive measures are clearly defined to prevent recurrence 	Complete	-	-	-
<ul style="list-style-type: none"> The company conducts an annual review of its anti-corruption and anti-bribery policy and practices with the Board of Directors 	In Progress	Success	Success	Success
Achieve CAC certification from the Thai Institute of Directors (Thai IOD)	Certified	-	-	-
Implement and verify that all critical Tier 1 business partners have anti-corruption policies, and ensure that the company actively monitors and assesses business partners' adherence to these policies	-	In progress	In progress	Completed

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Review of Anti-Corruption Policies and Practices	2026	<ul style="list-style-type: none"> Annually review the anti-corruption policy and submit it to the Board of Directors meeting for approval.
A plan to require critical Tier 1 business partners, who directly engage with the company, to establish an anti-corruption policy, and to monitor and assess their compliance with the policy.	2026	<ul style="list-style-type: none"> Communicate with critical Tier 1 business partners who conduct direct business with the Company to understand the Company's expectations, the benefits, and the necessity of having an anti-corruption policy and adhering to it. The Company will revise its Supplier Code of Conduct to stipulate that Critical Tier 1 business partners must have such a policy by 2028. The aforementioned revised Supplier Code of Conduct is expected to be announced by 2026. Update the Supplier Code of Conduct to stipulate that critical Tier 1 business partners who directly conduct business with the Company must have a written anti-corruption policy by 2028, and establish processes for monitoring and evaluating supplier compliance with the policy. Communicate the updated Supplier Code of Conduct to all suppliers and publish it on the Company's website.
	2027	<ul style="list-style-type: none"> Organize activities to promote, support, and assist Critical Tier 1 business partners in adopting an anti-corruption policy and complying with it. The Company revised the evaluation criteria for Critical Tier 1 business partners by adding a verification process for the existence of an anti-corruption policy and compliance with such policy. The Company evaluates all Critical Tier 1 business partners. Should any partner not yet possess an anti-corruption policy, the Company will provide support and assistance to that partner in establishing such a policy, along with guidelines for its implementation.
	2028	<ul style="list-style-type: none"> The Company assesses all Critical Tier 1 business partners, and at least 90% have anti-corruption policies and practices that comply with the Company's established criteria.

Risk Management

Risk 1 : Critical Tier 1 business partners do not have an anti-corruption policy or do not comply with such a policy.

• Risk Characteristic

If Critical Tier 1 business partners do not possess an anti-corruption policy or fail to adhere to such a policy, it may result in them lacking adequate oversight measures for managing corruption risks. Consequently, business partners or their employees could commit offenses such as giving or receiving bribes, as well as seeking undue benefits unlawfully, which could cause damage to the Company. This is particularly pertinent for the transportation business, which relies on a large number of transportation partners and faces risks of bribery concerning traffic law violations.

• **Risk Impact**

1. Legal Aspect: The Company, directors, and executives may face legal prosecution, even if not directly involved in the wrongdoing, which could lead to criminal penalties, fines, and financial compensation for damages.
2. Financial Damage: The decreased performance of business partners due to corruption impacts work related to the Company, which may lead to increased financial costs for the Company to resolve such issues.
3. Reputation and Credibility: Even if the Company is not involved in the corruption of its business partners, being associated with such incidents may damage the trust of customers, investors, and all stakeholders.

• **Risk Management Measures**

1. Communicate, promote, and support Critical Tier 1 business partners in having an anti-corruption policy and adhering to such policy.
2. Monitor, audit, and evaluate Critical Tier 1 business partners annually to ensure that Critical Tier 1 partners have the anti-corruption policy and practices and adhere to such policy.

Attachments

URL Link to the Document : <https://www.scgjwd.com/en/sustainability/corporate-governance>



Enhancing whistleblowing mechanisms

The Company is committed to maintaining standard organizational practices in accordance with good corporate governance principles for all stakeholders. Therefore, the Company has established a Whistleblowing Policy and practices and measures to protect whistleblowers. The Company has provided channels for complaints and whistleblowing related to legal violations, accuracy of financial reports, deficiencies in internal control systems, rights violations, breaches of business ethics, and corruption. This covers the receipt of complaints, fact-finding, conclusion, and reporting of results, as well as measures to protect whistleblowers and those cooperating in fact-finding. The Company is strongly committed to further improving the efficiency of its complaint management system.

Targets

Topic	Current Status	Targets		
		2026	2027	2028
The company has established a whistleblowing policy and procedures for reporting misconduct.	In Progress	Success	Success	Success
• The company has established a formal,written whistleblowing policy and procedures,which have been approved by the Board of Directors	Complete	-	-	-
• Appointment of an impartial recipient for whistleblowing reports.	Complete	-	-	-

Topic	Current Status	Targets		
		2026	2027	2028
<ul style="list-style-type: none"> All complaints are thoroughly investigated, and outcomes are reported to the Board in a timely manner, with appropriate corrective and preventive actions in cases of confirmed misconduct to avoid recurrence. 	Complete	-	-	-
<ul style="list-style-type: none"> The whistleblowing policy and procedures reviewed by the Board of Directors at least annually. 	In Progress	Success	Success	Success
Enhance the efficiency of complaint management.	-	Underway	Completed	Completed

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Review of the whistleblowing policy and practices to the Board of Directors at least once a year.	2026	<ul style="list-style-type: none"> Review the whistleblowing policy and practices and submit them to the Board of Directors' meeting for approval annually.
Efficiency Improvement Plan for Complaint Management, Monitoring and Reporting, and Employee Communication	2026	<ul style="list-style-type: none"> Enhance the efficiency of the complaint reception process, complaint management, collection and recording of complaint data, and reporting of complaint management outcomes, by clearly defining responsible parties and operational procedures (Work Flow). Develop a manual outlining the procedures and rights of complainants, provide training to 100% of employees on whistleblowing procedures, and monitor the outcomes. Monitor and report the annual summary of complaints to the Board of Directors.
	2027	<ul style="list-style-type: none"> Conduct refresher training on the procedures and rights of complainants for 100% of employees. Utilize the results from whistleblowing to improve internal control processes. Record 'Case Learning' in the Company's Knowledge Management system. Monitor and report quarterly complaint summaries to the Audit Committee and annually to the Board of Directors.
	2028	<ul style="list-style-type: none"> Conduct small-group communication sessions with relevant employees on each complaint case to share lessons learned and promote their application in work practices.

Risk Management

Risk 1 : Employees are reluctant to use the whistleblowing system.

• **Risk Characteristic**

Employees do not trust using the whistleblowing system, as they may fear negative repercussions such as harassment, retaliation, and intimidation, etc.

• **Risk Impact**

The absence of users for the whistleblowing system will render the resources invested by the Company for complaint management futile, encompassing both time and financial costs. This may also prevent the Company from promptly detecting violations of laws, business ethics, and acts of corruption. Consequently, there is a risk that the Company may face legal proceedings, incur higher financial costs due to employee corruption, and suffer damage to its reputation and the trust of its stakeholders.

• **Risk Management Measures**

The Company must assure employees that whistleblowers and those cooperating in fact-finding investigations will receive genuine protection in accordance with the whistleblower protection policy. This includes imposing strict penalties on individuals who retaliate against whistleblowers. Furthermore, an organizational culture must be fostered through communication from senior management and training sessions to encourage employees to report concerns confidently, viewing it as a normal and necessary action to protect the organization.

Governance of Risk and Management Compliance

Enhancing governance of information security

The Company prioritizes the security of information systems and the protection of personal data privacy for all stakeholders, encompassing both personal data and critical internal organizational data. The Company has established data security management guidelines and continuously enhances security to comply with international standards, thereby fostering confidence and trust from customers and business partners. The Company has established policies, processes, and an Information Security Management System (ISMS) that adheres to ISO27001 standards and the cybersecurity framework developed by the National Institute of Standards and Technology (NIST) of the United States. This framework serves as an operational guide for preventing and maintaining the security of information systems, enabling the organization to swiftly plan for the prevention and control of threats in accordance with international standards and critical information and cybersecurity management guidelines and processes. The Company is strongly committed to further developing the technology security protection systems of the group to achieve even greater efficiency.

Targets

Topic	Current Status	Targets		
		2026	2027	2028
The company has established policies and guidelines for information security governance.	In Progress	Success	Success	Success
• The company has developed a clear,documented IT security policy and guidelines,which have been approved by the Board of Directors.	In Progress	Success	Success	Success

Topic	Current Status	Targets		
		2026	2027	2028
<ul style="list-style-type: none"> Information cybersecurity undergoes evaluation by an independent external auditor, accompanied by clear and actionable improvement and development strategies 	Complete	-	-	-
<ul style="list-style-type: none"> All employees undergo training, communication, and understanding assessments to enhance awareness of IT security. 	Complete	-	-	-
Enhance the effectiveness of the technology security system for the group of companies (the company and its subsidiaries).	-	In progress	In progress	Completed

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
Information Technology Security Policies and Practices have been approved by the Board of Directors.	2026	<ul style="list-style-type: none"> Conduct an annual review and update of the Information Technology security policies and practices, and propose them to the Board of Directors for approval.
Enhance the effectiveness of the technology security system for the group of companies (the company and its subsidiaries).	2026	<ul style="list-style-type: none"> Develop or implement a comprehensive IT data storage and management system that serves as a central hub for effective cybersecurity policy formulation, governance, and management, such as the NCSA's vCISO system.
	2027	<ul style="list-style-type: none"> Develop standard formats for storing and analyzing IT system usage data through Log Engineering to unify data collection across the entire group of companies, thereby enabling prompt threat detection.
	2028	<ul style="list-style-type: none"> Develop and enhance authentication and data access systems to ensure maximum security, in line with the "verify every step" concept, such as by adopting Zero Trust principles, to prevent malicious actors from intruding into internal systems.

Risk Management

Risk 1 : Cyber Threats and Data Breach

Risk Characteristic

Attacks in various forms, such as Ransomware (data ransom), Phishing (deception to steal data), and Insider Threat (internal threat), including system access through exploiting vulnerabilities.

Risk Impact

- Operational: System disruption, inability to serve customers or conduct business as usual (Business Interruption)
- Reputational & Legal: Loss of customer trust and potential fines or legal action under the PDPA if personal data is leaked.
- Financial: Loss of revenue, system recovery costs, or data ransom demands.

Risk Management Measures

- Identify: Manage system inventory and continuously assess risks and vulnerabilities.
- Protect: Conduct annual Phishing Simulations and implement Zero Trust / MFA systems.

3. Detect: Enhance Log Engineering to detect real-time threats.
 4. Respond& Recover: Develop and maintain incident response and business continuity plans (BCP) to ensure they are always ready for use.
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Section 3

Climate Action Plan

Section 3 Climate Action Plan

Greenhouse gas inventory (GHG) plan

The Company has published a Greenhouse Gas (GHG) emissions report

URL Link to the Document : <https://investor.scgjwd.com/en/downloads/yearly-reports>



Targets

Topic	Targets		
	2026	2027	2028
GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions)	Success	Success	Success
GHG inventory report, GHG verification and disclosure (Scope 3) specific Significant Categories	Success	Success	Success

Decarbonization

The Company is firmly committed to reducing greenhouse gas emissions from all operations by 20% by 2028, compared to the base year 2024, by focusing on operational strategies (Strategic Projects) in 4 key areas as follows:

1. Energy Efficiency Management (Operational Efficiency)
2. Clean Energy Utilization (Clean Energy Transition)
3. Promoting participation in logistics activities to reduce greenhouse gas emissions (Logistics Decarbonization) with transportation business partners (Strategic Carriers)
4. Promoting business partners to disclose their corporate greenhouse gas emissions data (Carbon footprint of Strategic Carriers)

Targets

Topic	GHG emissions in the base year (tCO ₂ e)	Target for reducing GHG emissions compared with the base year (% Reduction)		
	2024	2026	2027	2028
Amount of greenhouse gas emission reduction	391,884	10	15	20

Strategic Initiative

Strategic Initiative	Year	Expected Outcomes
1. Energy Efficiency Management (Operational Efficiency) such as: • Backhaul Matching • Multimodal Shift Mode • Route Optimization	2026	• The Working Group for Enhancing Efficiency and Effectiveness (Efficiency and Effective) of Transportation Processes (Transportation Management) studies processes to improve transportation efficiency.

Strategic Initiative	Year	Expected Outcomes
	2026	<ul style="list-style-type: none"> Define an Operational Efficiency plan to achieve the goal of reducing greenhouse gas emissions by 10% in 2026.
	2027	<ul style="list-style-type: none"> Increase the proportion of operational efficiency activities and link them to the operational efficiency goals in the annual plan to achieve the goal of reducing greenhouse gas emissions by 15% in 2027.
	2028	<ul style="list-style-type: none"> Increase the proportion of operational efficiency activities and link them to the operational efficiency goals in the annual plan to achieve the goal of reducing greenhouse gas emissions by 20% in 2028.
<p>2. Clean Energy Transition, such as: • Use of electric vehicles (EV Trucks) • Use of electric forklifts (EV Forklifts) • Use of solar power (Solar Rooftop) • Etc.</p>	2026	<ul style="list-style-type: none"> Investing in increasing the proportion of clean energy use by 5%, such as: • Use of electric vehicles (EV Trucks) • Use of electric forklifts (EV Forklifts) • Use of solar power (Solar Rooftop) • Etc.
	2027	<ul style="list-style-type: none"> Investing in increasing the proportion of clean energy use by 5%, such as: • Use of electric vehicles (EV Trucks) • Use of electric forklifts (EV Forklifts) • Use of solar power (Solar Rooftop) • Etc.
	2028	<ul style="list-style-type: none"> Investing in increasing the proportion of clean energy use by 5%, such as: • Use of electric vehicles (EV Trucks) • Use of electric forklifts (EV Forklifts) • Use of solar power (Solar Rooftop) • Etc.
<p>3. Promote stakeholder engagement in logistics activities for Logistics Decarbonization to reduce greenhouse gas emissions, particularly with transport business partners (Strategic Carriers).</p>	2026	<ul style="list-style-type: none"> Promote the development of knowledge among SCGJWD company employees regarding greenhouse gas emission reduction by attending training courses on greenhouse gases with the Thailand Greenhouse Gas Management Organization (Public Organization) (TGO). Promote knowledge development for Strategic Carriers in managing operational activities to reduce greenhouse gas emissions, by providing training and consultation conducted by SCGJWD Academy and the company's consultants. Promote the participation of 37 Strategic Carriers with the company in the Low Emission Support Scheme (LESS) project with the Thailand Greenhouse Gas Management Organization (TGO).
	2027	<ul style="list-style-type: none"> Promote knowledge building for Strategic Carriers in managing operational activities to reduce greenhouse gas emissions, through training and consultation conducted by SCGJWD Academy and the company's consultants. Promote the participation of 47 Strategic Carriers with the company in the LESS Project with TGO, the Low Emission Support Scheme.
	2028	<ul style="list-style-type: none"> Promote knowledge building for Strategic Carriers in managing operational activities to reduce greenhouse gas emissions, through training and consultation conducted by SCGJWD Academy and the company's consultants.

Strategic Initiative	Year	Expected Outcomes
4. Encouraging business partners to disclose organizational greenhouse gas information (Carbon footprint of Strategic Carriers)	2026	<ul style="list-style-type: none"> Promote the participation of 200 Strategic Carriers with the company in the LESS project with TGO, the Low Emission Support Scheme. SCGJWD company employees are encouraged to develop knowledge regarding the preparation of greenhouse gas emission reports in accordance with TGO requirements by attending greenhouse gas courses with the Thailand Greenhouse Gas Management Organization (Public Organization) (TGO). Promote knowledge building for 37 Strategic Carriers to equip them with the knowledge and capability to prepare organizational greenhouse gas inventory reports (GHG Inventory) in accordance with TGO requirements. This includes providing training and consultation conducted by SCGJWD Academy and the company's consultants, as well as implementing internal audit processes to verify the greenhouse gas inventory data of transportation business partners. Applying for ISO14064-1 international standard certification for organizational greenhouse gas management and verification.
	2027	<ul style="list-style-type: none"> Promote knowledge building for 47 Strategic Carriers to equip them with the knowledge and capability to prepare organizational greenhouse gas (GHG) inventory reports in accordance with TGO requirements. This is achieved through training and consultation conducted by SCGJWD Academy and company consultants, including conducting internal audit processes to verify the GHG inventory data of logistics business partners. Develop a platform for organizational greenhouse gas emission reduction and link data from transportation business partners related to greenhouse gas emission reduction activities. Applying for international standard ISO14083 certification for the quantification and reporting of greenhouse gas emissions arising from operations in the transport chain.
	2028	<ul style="list-style-type: none"> SCGJWD company employees are encouraged to develop knowledge regarding the preparation of greenhouse gas emission reports in accordance with TGO requirements by attending greenhouse gas courses with the Thailand Greenhouse Gas Management Organization (Public Organization) (TGO). Promote knowledge building for 200 Strategic Carriers to equip them with the knowledge and capability to prepare organizational greenhouse gas (GHG) inventory reports in accordance with TGO requirements. This will be achieved through training and consultation conducted by SCGJWD Academy and the company's consultants, as well as by implementing an internal audit process to verify the GHG inventory data of logistics business partners.

Strategic Initiative	Year	Expected Outcomes
		<ul style="list-style-type: none"> Develop a platform for organizational greenhouse gas emission reduction and link data from transportation business partners related to greenhouse gas emission reduction activities.

Risk Management

Risk 1 : Uncertainty of return goods and market demand for agricultural and cement products

• **Risk Characteristic**

Uncertainty regarding the quantity and continuity of goods due to production, seasonality, and market competition, such as backhaul matching of agricultural products and cement and construction materials exported to the global market (Multimodal), which may be affected by regulations and rules related to import-export tariffs.

• **Risk Impact**

The implementation of greenhouse gas emission reduction activities through the Logistics Decarbonization strategy did not proceed as planned.

• **Risk Management Measures**

Study and explore alternative new transportation models to support or replace conventional transportation models, thereby enhancing the capacity to reduce greenhouse gas emissions in accordance with the established targets.

Risk 2 : Clean Energy Transition

• **Risk Characteristic**

Fluctuations in energy prices, rapid technological changes and advancements, as well as limitations or uncertainties in accessing funding sources.

• **Risk Impact**

Evaluation of investment value, taking into account economic returns, cost reduction from the use of clean energy, and a comprehensive assessment of associated risks.

• **Risk Management Measures**

The Company adopts a phased approach to the transition by assessing feasibility and investment viability to support decision-making on clean energy adoption. Implementation begins with low-risk projects, while further studies and development are conducted for subsequent phases.

Risk 3 : The readiness of personnel and the supply chain to support the implementation of the Logistics Decarbonization strategy

• **Risk Characteristic**

Personnel and transportation business partners, who constitute the primary supply chain of the business, may face limitations in developing the knowledge and technology required to drive processes aimed at reducing greenhouse gas emissions, specifically in Logistics Decarbonization.

• **Risk Impact**

Operations in greenhouse gas emission reduction activities using Logistics Decarbonization strategies did not proceed as planned.

- **Risk Management Measures**

Promote the development of personnel with knowledge and expertise, particularly in greenhouse gas management, who can serve as consultants and transfer knowledge to relevant stakeholders in the supply chain process. This is to ensure compliance with the company's greenhouse gas emission reduction guidelines, as well as to monitor results and manage operations to meet established targets.

Risk 4 : Organizational Greenhouse Gas Data Management for Strategic Transport Business Partners

- **Risk Characteristic**

Transport business partners' organizations may face limitations in collecting and managing greenhouse gas emission data (GHG Data Management), which could impact the accuracy, completeness, and reliability of the disclosed data.

- **Risk Impact**

Limitations of transportation business partners' organizations in terms of knowledge and resources required for greenhouse gas data collection, as well as budget constraints for data verification in accordance with the requirements of the Thailand Greenhouse Gas Management Organization (Public Organization).

- **Risk Management Measures**

The Company established an internal audit process to verify the accuracy and completeness of the data in the greenhouse gas inventory (GHG Inventory) of its transportation business partners.

Attachment

Attachments

Attachments

URL Link to the Document : <https://www.scgjwd.com/en/sustainability/corporate-governance>

