



Quarterly update in second quarter of 2026

JUMP+ Plan

Year 2026 - 2028



STC CONCRETE PRODUCT PUBLIC COMPANY LIMITED

(STC)

at 30 June 2026

This report was disseminated on 19/08/2026

Table of Contents

	Page
Executive Summary	1
Section 1 Business Plan	2
Target in 2028	3
Strategic Plan : PowerMix Project: Consolidating Ready-Mixed Concrete Production Bases to Enhance Growth	3
Section 2 Governance Plan	6
Enhancing anti-corruption and fraud prevention efforts	7
Enhancing whistleblowing mechanisms	8
Enhancing governance of information security	10
Section 3 Climate Action Plan	12
Greenhouse gas inventory (GHG) plan	13
Attachment	15



STC CONCRETE PRODUCT PUBLIC COMPANY LIMITED

mai	CG Report :
Property & Construction	SET ESG Ratings: -
	Anti-Corruption Certification (CAC): -

Business Type

Manufacturing and distributing pre-cast concrete and ready-mixed concrete under brand "STC" and also providing other related services such as pile driving, concrete pumping etc.

Financial Statement				
Year	2025	2024	2023	2022
Income Statement (MB)				
Revenues	542.63	560.79	538.14	436.40
Expenses	527.45	530.98	515.60	423.67
Net Profit	5.02	14.16	9.58	1.33
Balance Sheet (MB)				
Assets	803.94	825.86	793.96	673.86
Liabilities	426.40	445.42	427.67	302.96
Shareholders' Equity	377.53	380.44	366.28	370.91
Cash Flow (MB)				
Operating	51.64	49.60	-8.07	13.40
Investing	-19.86	-41.87	-41.64	-80.29
Financing	-32.36	-6.73	50.36	65.66
Financial Ratio				
EPS (Baht)	0.01	0.02	0.02	N/A
GP Margin (%)	25.89	28.49	25.87	26.28
NP Margin (%)	0.93	2.52	1.78	0.31
D/E Ratio (Times)	1.13	1.17	1.17	0.82
ROE (%)	1.32	3.79	2.60	0.36
ROA (%)	1.86	3.64	2.95	1.15

JUMP+ Plan			
Business Plan			
Target in 2028			
Net Profit	15.11 Million Baht		
Strategic Plan	Growth	Profitability & Efficiency	Stability
1. Strategic Plan : PowerMix Project:			
Consolidating Ready-Mixed Concrete Production Bases to Enhance Growth			
Governance Plan			
1. Enhancing anti-corruption and fraud prevention efforts			
2. Enhancing whistleblowing mechanisms			
3. Enhancing governance of information security			
Climate Action Plan			
1. Greenhouse gas inventory (GHG) plan			

Remark : This document has been prepared by the listed company for the purpose of disseminating corporate information to investors solely for their investment decision-making. The listed company does not provide any investment advice or recommendations regarding its securities. Investors are advised to conduct further research and consult with qualified professionals before making any investment decisions. The listed company shall not be held liable for any damages or losses arising from the use of information contained in this document under any circumstances. The listed company reserves the right to amend the information presented herein without prior notice. Reproduction, modification, or dissemination of this document or any part thereof is prohibited unless prior permission has been obtained from the listed company. For additional information, investors may refer to the reports or disclosures made available through the Office of the Securities and Exchange Commission and/or the Stock Exchange of Thailand.

Quarterly update

Section 1

Business Plan

Quarterly update : Section 1 Business Plan

Target in 2028

Title	Target	Actual Result	
	2028	2025	6M/2026
Net Profit (Million Baht)	15.11	5.02	8.45

The company has set a growth target of net profit in 2028. set at 15.11 million baht. with key strategic plans under the approach of Strategic Consolidation & Efficiency, coupled with Systematic Cost and Personnel Management (Cost Management & Optimization), to generate growth for the profit of driven by smart cost management (Profitability driven by Smart Consolidation), not solely by revenue expansion. The consolidation of production bases at Plant Pattaya 1 will help unlock production potential to increase up to 14% while significantly reducing fixed costs and personnel costs. The company is confident that the implementation of this strategic plan will be a key factor in driving the company to achieve its goals in 2028 and generate higher sustainable profits in the long term.

Growth plan/Increase business value

Strategic Plan : PowerMix Project: Consolidating Ready-Mixed Concrete Production Bases to Enhance Growth

The company has set revenue and net profit growth targets. for the year 2028 at 15.11 million baht. This will be achieved through key strategies in production base management and efficient cost reduction, as follows:

- 1. Production Base Consolidation and Efficiency Enhancement (Strategic Consolidation & Efficiency)** To create an operational advantage and sustainably manage costs, the company plans to consolidate its ready-mixed concrete (RMC) production base into the Pattaya 1 plant, with the following key details:
- **Enhancing efficiency** : The company plans to invest in expanding and upgrading the technology of the Pattaya 1 plant to have a production capacity equivalent to the combined production capacity of the two original branches (Pattaya 1 and Pattaya 2).
 - **Enhancing growth potential** : This new consolidated ready-mixed concrete (RMC) production plant not only maintains the original production capacity but can also increase production capacity. increased from the original maximum of 14% to Building capacity to support growing demand from infrastructure and real estate projects in the area (especially the Eastern Economic Corridor: EEC)
 - **Reducing rental risks** : The cancellation of the Pattaya 2 plant, which is leased land, will help reduce fixed costs and increase long-term operational stability.
 - **Machinery management from plant decommissioning** : Com The company plans to decommission both aforementioned plants. In the future, the company will overhaul the machinery to recondition and extend its lifespan before operating it in other branches to enhance the company's overall production potential and efficiency. Specifically, the company plans to move machinery from the Pattaya 1 plant to the Pathum Thani branch and machinery from the Pattaya 2 plant to replace existing machinery at the Nong Prue branch, in line with the company's long-term plan.
- 2. Cost and Personnel Management (Cost Management & Optimization)** The strategy of consolidating production bases leads to significant cost reductions, which will directly impact the increase in net profit.
- **m Reduce costs from lease termination** : The cessation of operations at Pattaya 2 plant allows for savings in operational expenses, land rental costs, and other expenses.

- **Enhancing personnel efficiency** : Operating under a single, modern, and highly efficient plant allows for the reduction of unnecessary employment costs in redundant tasks.

Targets

- **Corporate Financial Targets**

Title	Target			Actual Result	
	2026	2027	2028	2025	6M/2026
Revenue Growth (%) YoY Growth Rate	5	5	4	-3.24	14.01
Sales Growth (%) YoY Growth Rate	5	5	4	-3.47	13.72

Progress description

Regarding the operational progress in the first 6 months of 2026, the Company achieved a net profit of 8.45 million Baht, representing 55.92 percent of the 2028 net profit target of 15.11 million Baht. The operations related to production base consolidation proceeded as planned.

The Company has completed the withdrawal and consolidation of the production base at Plant Pattaya 1. This has resulted in a 14 percent increase in production capacity, in line with the target. Additionally, the operations and lease agreement for Plant Pattaya 2 have been successfully terminated, which helps reduce rental costs and related fixed expenses. The machinery obtained from the production base consolidation is currently undergoing overhaul to improve its condition and extend its lifespan before being deployed to other branches as per the Company's plan.

Regarding the Corporate Financial Target for 2026, the Company set a sales growth and revenue growth target of 5 percent year-on-year (YoY). In the first 6 months, the Company achieved a sales growth rate of 13.72 percent and a total revenue growth rate of 14.01 percent, exceeding the set targets. This was supported by the continuous implementation of the PowerMix Project plan and the STC JUMP+ project.

Strategic Initiative

Strategic Initiative : Invest in a ready-mix concrete plant in Pattaya 1 and overhaul the machinery to replace the old equipment at the Nong Prue and Pathum Thani branches.

Status ● On track

Year	Expected Outcomes	Actual Result
2026	• The total concrete production volume across all product categories increased by at least 5%. • The total batching time per trip for ready-mixed concrete was reduced by at least 8 minutes, equivalent to a 57% improvement. • The capacity utilization rate was improved by at least 5%. • Fixed costs were immediately reduced, such as eliminating 100% of rental and security expenses following the site closure.	For the operational performance in the first 6 months of 2026, the company operated according to the plan, with details as follows: • The total sales volume of all concrete products increased by 5.4%. (Achieved as planned) • The batching time per trip for ready-mixed concrete production was reduced by at least 8 minutes, representing 57%. (Achieved as planned) • Capacity Utilization Rate increased by 2.2%. (In progress) • Machinery was decommissioned, and the lease agreement for Pattaya Plant 2 was successfully terminated, immediately reducing fixed costs. (Achieved as planned)



Quarterly update
Section 2
Governance Plan

Quarterly update : Section 2 Governance Plan

Accountability and Transparency Governance

Enhancing anti-corruption and fraud prevention efforts

The company places great importance on conducting business with integrity, transparency, and accountability, considering anti-corruption and anti-bribery as integral parts of its organizational culture and good corporate governance principles. The company is committed to promoting strict adherence to laws, ethical codes, and anti-corruption policies among all levels of employees and business partners. To this end, the company has developed a plan to enhance its anti-corruption and anti-bribery efforts, aiming to establish an effective internal control system, support continuous communication and training, and provide safe and fair whistleblowing channels to ensure all stakeholders participate in preventing corruption risks. Furthermore, the company plans to join the Collective Action Coalition Against Corruption (CAC) and is committed to fully complying with the project's criteria to obtain CAC membership certification in the future. This will reinforce the company's commitment to conducting business with transparency and fairness, in line with good corporate governance principles and long-term sustainability.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established an anti-corruption policy and practices.	In Progress	In Progress	Success	Not Started	In Progress
An anti-corruption and anti-bribery policy has been developed to comprehensively cover the organization's business operations,formally approved by the Board of Directors,and supported by clear and practical implementation guidelines	-	-	-	Complete	Success
The company conducts regular monitoring and evaluation of compliance with its anti-corruption and anti-bribery policy and procedures. Audit results are reported by internal auditors to the Board of Directors at least annually. In the event of any violations,corrective actions and preventive measures are clearly defined to prevent recurrence	In Progress	Success	Success	Not Started	In Progress
The company conducts an annual review of its anti-corruption and anti-bribery policy and practices with the Board of Directors	-	-	-	Complete	Success
Achieve CAC certification from the Thai Institute of Directors (Thai IOD)	Not Started	Signatory	Certified	Not Started	Not Started
Implement and verify that all critical Tier 1 business partners have anti-corruption policies,and ensure that the company actively monitors and assesses business partners'	In Progress	In Progress	Success	-	In progress

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
adherence to these policies					

Strategic Initiative

Strategic Initiative : Anti-Corruption Enhancement Plan

Status ● On track					
Year	Expected Outcomes			Actual Result	
2026	- Review and update the Anti-Corruption Policy at least once a year. - Report anti-corruption performance to management and the company board at least once a year. - Ensure that at least 80% of employees complete training on anti-corruption. - Conduct internal communication on ethics and transparency at least once a year.			For the first 6 months of 2026, the company's performance according to the plan is detailed as follows: - The company has reviewed its policy, which was approved at the 1st Board of Directors meeting of 2026 (implemented as planned). - The anti-corruption performance report is submitted to the executives and the Board of Directors at least once a year (currently in progress and expected to be completed by the end of 2026). - The company provides pre-employment training on anti-corruption to all employees (implemented as planned). - The company has successfully publicized ethics and transparency through its corporate channels (implemented as planned).	

Enhancing whistleblowing mechanisms

The company recognizes the importance of good governance, transparency, and anti-corruption at all levels of management, involving employees, customers, and all stakeholder groups. To enable all parties to participate effectively in corporate governance, the company has established internal and external channels for whistleblowing and complaints. Although the company currently has a whistleblowing system via email, telephone, and documents, to align with international transparency standards and build confidence among reporters, the company is committed to **Enhance the whistleblowing system to be secure, easily accessible, and systematically verifiable**. This includes increasing communication and employee training, so that employees and all stakeholder groups clearly understand the procedures, protection rights, and methods for reporting misconduct. The goal of enhancing the whistleblowing system is to create a culture of transparency within the organization, to ensure stakeholders have confidence in reporting behaviors that violate rules, regulations, or ethics, along with continuous monitoring and evaluation, so that the company can effectively investigate, rectify, and prevent issues of corruption or policy violations.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established a whistleblowing policy and procedures for reporting misconduct.	Success	Success	Success	In Progress	In Progress

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established a formal,written whistleblowing policy and procedures,which have been approved by the Board of Directors	Success	Success	Success	In Progress	Success
Appointment of an impartial recipient for whistleblowing reports.	Success	Success	Success	In Progress	Success
All complaints are thoroughly investigated,and outcomes are reported to the Board in a timely manner,with appropriate corrective and preventive actions in cases of confirmed misconduct to avoid recurrence.	Success	Success	Success	In Progress	In Progress
The whistleblowing policy and procedures reviewed by the Board of Directors at least annually.	Success	Success	Success	In Progress	Success
Reduce the complaint resolution time.	Success	Success	Success	-	In progress

Strategic Initiative

Strategic Initiative : Whistleblowing System Enhancement

Status ● On track

Year	Expected Outcomes	Actual Result
2026	• Provide more than 3 whistleblowing channels. • Achieve employee awareness of whistleblowing channels above 90%.	For the operating results in the first 6 months of 2026, the Company operated according to the plan, with details as follows: • The Company already has initial whistleblowing channels. It is currently in the process of adding more than 3 whistleblowing channels (expected to be completed by the end of 2026). • The Company is in the process of adding whistleblowing channels and informing all employees. (Expected to be completed by the end of 2026).

Governance of Risk and Management Compliance

Enhancing governance of information security

The company prioritizes information technology security as a crucial factor for business continuity and stakeholder confidence. The company has established clear and written information security policies and guidelines, which are reviewed annually. Although these policies are currently undergoing approval by the Board of Directors, they have already been implemented in practice. Additionally, the company regularly conducts IT General Control and Application Control audits by independent external auditors at least once a year to ensure that internal controls comply with appropriate standards and can effectively mitigate cyber risks. To elevate information security governance to international standards, the company has set additional operational goals as follows:

- Arrange for external independent auditors to conduct cybersecurity assessments, along with defining concrete improvement and development guidelines.
- Ensure that employees at all levels receive continuous training, communication, and understanding tests regarding information technology security.
- Conduct cybersecurity tests or simulations at least every 3 years to assess the readiness of systems and processes for threat response.

This approach reflects the company's commitment to elevating information security standards, alongside good governance and risk management, to build sustainable confidence among investors and stakeholders.

Targets

Title	Target			Actual Result	
	2026	2027	2028	Before Project Participation	6M/2026
The company has established policies and guidelines for information security governance.	Success	Success	Success	Not Started	In Progress
The company has developed a clear,documented IT security policy and guidelines,which have been approved by the Board of Directors.	Success	Success	Success	Not Started	In Progress
Information cybersecurity undergoes evaluation by an independent external auditor,accompanied by clear and actionable improvement and development strategies	Success	Success	Success	Not Started	Success
All employees undergo training,communication,and understanding assessments to enhance awareness of IT security.	Success	Success	Success	Not Started	Success
Conduct cybersecurity penetration testing at least once every three years.	Success	Success	Success	-	In progress

Strategic Initiative

Strategic Initiative : Enhancing Cybersecurity

Status ● On track

Year	Expected Outcomes	Actual Result
2026	• Policies and practices were reviewed and approved by the Board of Directors at 100%. • Policies are reviewed at least once a year. • Data backup systems are successfully tested at least once a year. • 100% of employees completed cybersecurity training.	Regarding the operational performance for the first six months of 2026, the company's operations are in line with the work plan, with details as follows: • The company has existing policies and practices that are being implemented. These are currently being updated, reviewed, and will be submitted to the Board for approval by the end of 2026 (In progress, expected to be completed by the end of 2026). • The company successfully completed 100% of its data backup tests (Achieved as planned). • The company provided pre-employment training on cybersecurity to all employees. (Achieved as planned)

Quarterly update
Section 3
Climate Plan

Quarterly update : Section 3 Climate Plan

Greenhouse gas inventory (GHG) plan

The company recognizes the importance and urgency of addressing climate change (Climate Action) and has continuously prioritized driving the organization towards a low-carbon business. Currently, the company has partially begun collecting Greenhouse Gas (GHG) Emission Data. However, this data does not yet cover all departments and has not undergone verification according to international standards. To elevate Climate Action operations to be more systematic, transparent, and concrete, the company has established a 3-year operational plan (2026–2028) as follows:

Phase 1 : System Setup and Readiness (2026)

- Develop a systematic plan and operational structure for the organization's Greenhouse Gas (GHG) Inventory.
- Provide training and knowledge to employees and relevant departments to enhance their capacity for data collection and reporting.
- Appoint a working group or key personnel (Carbon Management Team).
- Define the scope of data collection, starting with collecting data for Scope 1: Direct emissions from production and transportation processes, Scope 2: Indirect emissions from purchased electricity, and also beginning to collect data for relevant parts of Scope 3, such as raw material transportation or distribution.
- Initiate a systematic data collection process to prepare for calculation and reporting.

Phase 2 : Reporting and Verification (2027)

- Collect comprehensive greenhouse gas emission data, covering all key departments of the company.
- Calculate Scope 1 and Scope 2 greenhouse gas emissions according to the GHG Protocol standard.
- Conduct data verification by an external agency certified by the Thailand Greenhouse Gas Management Organization (Public Organization) (TGO).
- Use verification results as reference data for setting **“Base Year”** for future monitoring and measurement of emission reductions.

Phase 3: Emission Reduction Implementation and Monitoring (2028)

- Implement planned greenhouse gas emission reduction measures, such as improving energy efficiency in production processes, promoting the use of renewable energy like solar roofs or other renewable sources, and enhancing the efficiency of transportation processes.
- Monitor and report emission reduction results compared to the base year.
- The company can reduce greenhouse gas emissions by at least 5%

Targets

Title	Target			Actual Result
	2026	2027	2028	6M/2026
GHG inventory report, GHG verification and disclosure (specific to Scope 1 and Scope 2 emissions)	In Progress	Success	Success	In Progress

Strategic Initiative

Strategic Initiative : Plan to Enhance Climate Action Operations

Status ● On track

Year	Expected Outcomes	Actual Result
2026	Establish the system and start data collection: define the scope and appoint the project team; begin collecting data for Scope 1–2 and part of Scope 3.	Regarding the operational performance for the first six months of 2026, the company's operations are in accordance with the plan, with details as follows: The company has commenced system implementation and successfully begun data collection. A working group has also been established, and the company is currently collecting partial data for Scope 1-2 and Scope 3. (Progress is in line with the plan).

Quarterly update
Attachment

Quarterly update : Attachment

JUMP+ Plan

URL Link to the Document : https://jumpplusmedia-setlink.setgroup.or.th/planSubmission/STC_JUMP%2B_Plan_Year_2026-2028_EN.pdf

